



BASKETBALL
New Zealand

REFEREE



REFEREE DEVELOPMENT PROGRAMME



For more information visit the officials section of our website www.basketball.org.nz

INTRODUCTION

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INTRODUCTION

The recruitment, development and retention of basketball referees is vital for the game of basketball at all levels.

This Referee Development Programme provides a comprehensive development pathway from helping run miniball games to being a FIBA referee at international events.

This programme has been developed by leading New Zealand referees working with basketball associations. It is based on the Basketball New Zealand (BBNZ) All of Basketball Plan, and aligns the referee framework with player and coach frameworks, competitions and tournaments.

The All of Basketball Plan places the player at the centre of our Referee Development Programme. It's the role of the referee to provide players of all ages with the best possible sporting experience, which will help ensure their continued participation and development in basketball.

Referees need to be able to understand and apply the rules relevant to the level of the game they are officiating, and just as importantly, be able to interact with players in a positive way.

The Referee Development Programme provides a curriculum with two BBNZ levels: Community Referee and Competitive Referee.

- The Community Referee level consists of three stages
 - Kiwi Hoops Referee
 - Community Referee
 - Accredited Community Referee.

This level is for referees who officiate community basketball in schools, clubs, leagues and tournaments. Local basketball associations are responsible for the training and development of referees at this level.

- The Competitive Referee level consists of three stages
 - Representative Referee
 - Senior Representative Referee
 - National Referee.

This level is for referees who want to officiate at premier, representative, national age group championships and all basketball in New Zealand except the National Basketball League (NBL). BBNZ take a greater role in the training and development of referees at this level.

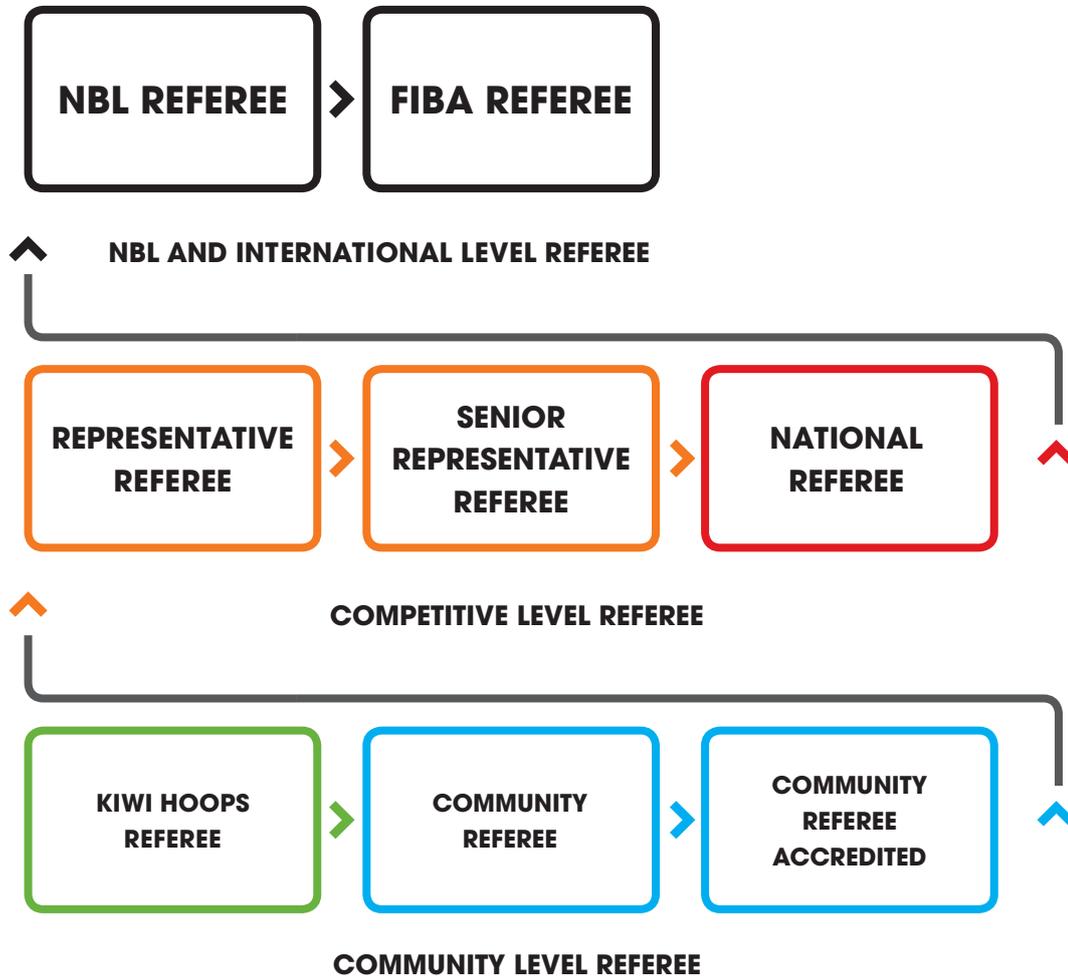
The pathway then links with professional and international opportunities with NBL Referee and FIBA Referee levels.

Each stage aims to equip referees with the rules knowledge and practical skills to referee at the relevant level of competition. Progress through the levels in the curriculum is achieved through a mixture of theory and practical assessment.

Formal development through courses and assessments is supported by informal learning available to referees through a range of opportunities.

The next section provides a summary of each stage. This is followed by a full description of each stage including course content, outcomes and assessment details.

**BASKETBALL NEW ZEALAND
REFEREE DEVELOPMENT PROGRAMME - PATHWAY**



- The above diagram illustrates the BBNZ Referee Curriculum with development stages at each level (Community, Competitive, NBL and FIBA).
- Referees can develop through the stages of each level (horizontal development) and are then eligible to progress to the next level (vertical development).
- A referee may choose to remain at one level and continue their development to be the best referee they can be at that level.
- A referee may aspire to develop up through the levels with the aim of officiating at New Zealand national tournaments and ultimately at FIBA international events.
- The details of each stage and how to complete it are outlined in the following sections.

Please note that the words referee and official are used interchangeably through this document.

BASKETBALL NEW ZEALAND REFEREE DEVELOPMENT PROGRAMME - SUMMARY

COMMUNITY LEVEL REFEREES

This level incorporates three stages that are based and assessed at an Association level. It is the responsibility of the Association to educate and manage the progress of referees through this level.

Kiwi Hoops Referee

This course is designed for anyone new to basketball or refereeing with a focus on primary school age basketball. It is a user-friendly introduction to basic basketball rules with a focus on helping to provide fun participation opportunities for young players. It aims to keep the role of the referee as simple and easy as possible to avoid the 'over-refereeing' of young players. The Kiwi Hoops Referee course is able to be facilitated by associations or self-taught.

Community Referee

This is the entry level for referees who will begin their refereeing at a secondary school or at adult level. It is also for those referees who have completed the Kiwi Hoops Referee course and would like to progress to officiating beyond a junior community level. This course aims to equip participants with an understanding of the rules and the role of a referee in community level games. Participants will then be supported to begin refereeing where possible with an experienced partner.

Accredited Community Referee

Once referees have met the requirements for regular officiating, they can be assessed to become an Accredited Community Referee. This is the prerequisite for the Representative Referee course. It may also be used by basketball associations as a way to recognise senior community referees.

COMPETITIVE LEVEL REFEREES

This level incorporates three stages that are assessed at a national level. It is the responsibility of BBNZ and Accredited Trainers to educate and manage the progress of referees through this level.

Representative Referee

This is the essential course for referees who want to referee at national age-group championships and is also recommended for referees officiating at secondary school premier leagues, premierships and other inter-association or zone level basketball. This course aims to equip participants with an advanced understanding of officiating role of a referee in representative level games. Representative Referees are eligible to referee at Under 15 National Championships.

Senior Representative Referee

Once Representative Referees have met the requirements for regular officiating and have attended national championships, they can be assessed to become a Senior Representative Referee. Senior Representative Referees are eligible to referee at Under 17 and Under 19 and Secondary Schools National Championships.

National Referee

Once Senior Representative Referees have met the requirements for regular officiating and have attended national championships, they can be assessed to become a National Referee. National Referees are eligible to referee all levels of basketball in New Zealand below the NBL.

Notes on BBNZ Tournament Level Referees:

- Each level is an indication of the referee's ability to officiate, not the tournament level they will or must attend.
- It is expected that a referee would be capable of officiating the final of the national championships at their respective level before progressing on to the next.

NBL AND FIBA REFEREES

The pathway links with elite refereeing at national and international levels. These levels are the responsibility of the NBL and FIBA.

NBL Referee

The next level of the referee pathway is to be appointed on the men's National Basketball League (NBL) panel. Appointment to this panel will be based on performances in all national championships and any other national leagues (e.g. WBC). NBL appointments are made by the NBL Referee Manager.

FIBA Referee

Referees who are deemed suitable candidates can be nominated for FIBA selection. All nominees will be recommended to the Basketball New Zealand CEO and approved by the Basketball New Zealand Board. FIBA Referees officiate all international basketball including the FIBA World Cup and the Olympics.

KIWI HOOPS REFEREE

Purpose

This course is designed for anyone new to basketball or refereeing with a focus on primary school age miniball and basketball. It is a user-friendly introduction to basic basketball rules with a focus on helping to provide fun and participation for young players. It aims to keep the role of the referee as simple and easy as possible to avoid the 'over-refereeing' of young players.

Format

Kiwi Hoops Referee is designed as a short course that can be delivered by an approved BBNZ trainer or completed online.

Who should participate

Participants could include parents, teachers, coaches, new miniball referees, students and basketball players. This is the entry point for a beginner referee who has never officiated a game of basketball.

Course duration and delivery

Kiwi Hoops Referee is a 1-1.5 hour course, delivered by Associations using BBNZ accredited trainers. The course is a mixture of basic theory, video footage, and discussion.

Key Competencies covered

At the completion of this course, participants will be able to:

- Use a player centred approach to refereeing and communicating with young people.
 - Deliver a fun experience for young players.
 - Ensure the rules of the game appropriate to the level of game at which they are officiating are applied correctly.
 - Apply appropriate procedures to conduct a junior community game of basketball.
 - Use communication techniques appropriate to officiating at a junior community level.
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Prerequisites

No previous basketball experience is needed.

Accreditation

There is no exam or accreditation for this course.

Resources

Participants will receive course notes that include rules for junior basketball.

Next steps

Once participants have completed the Kiwi Hoops Referee course they will be supported to start assisting with junior programmes or refereeing in local miniball competitions. Support will be tailored to meet the needs of each referee; participants may be partnered with a more experienced referee. Associations will provide more details of the placement and support programme available for new referees.

For referees wishing to continue their development and referee games beyond junior basketball, the next step is to attend the Community Referee Course.

Kiwi Hoops Referee

Course Content and Outcomes

Learning Outcomes

- Determine appropriate equipment for the game.
- Start and recommence a game.
- Blow the whistle to correctly stop the game as required.
- Determine when fouls and violations require a call.
- Demonstrate foul and violation signals to communicate reason for stoppage.
- Display appropriate basic positioning on court.
- Communicate effectively to players.

Course Content

- Preparing for a match (score table, ball, timing etc).
 - Starting and restarting the game.
 - tossing the ball.
- Alternative arrow possession to recommence the game.
- Calling of fouls and violations and the appropriate signals.
- Court positioning – trail and lead basic positions; free throw administration.
- Communicating with junior players, situations when the whistle need not be blown.
- Viewing of basic officiating footage.
- Interpretation and application of basic rules.

COMMUNITY REFEREE

Purpose

This course aims to equip participants with an understanding of the rules of the game and the role of a referee in community level games.

Format

The Community Referee course is delivered by an approved BBNZ trainer through your local basketball associations.

Who should participate

This course is the entry level for referees who will referee at a secondary school or adult level. It is also the next step for those referees who have completed the Kiwi Hoops Referee course and would like to progress to officiating beyond a junior community level.

Participants could include junior basketball referees wishing to develop further, new referees, students, basketball players, coaches and teachers.

Course duration and delivery

Community Referee is a 4 hour course that can be delivered in one session or two, 2 hour modules. It is delivered by associations using BBNZ accredited trainers. The course is a mixture of basic theory, video footage, discussion and practical scenarios.

Key competencies covered

At the completion of this programme, participants will be able to:

- Use a player centred approach to refereeing and communicating with players.
 - Deliver an enjoyable game experience for players of all ages.
 - Apply appropriate procedures (positioning, signals, calling) to conduct a community game of basketball.
 - Demonstrate communication techniques appropriate to community basketball officiating.
 - Ensure rules appropriate to community basketball are applied correctly.
 - Resolve disputes (deal with conflicts) of a limited complexity between those involved in the game.
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Prerequisites

No previous basketball experience is needed. It is recommended that the Kiwi Hoops Referee course is completed by participants new to basketball.

Accreditation

There is no formal accreditation for this course. There is a short rules exam and the trainer will assist participants to ensure course learnings have been achieved.

Resources

Participants will receive course notes.

Next steps

Once participants have completed the Community Referee course they will be supported to start assisting or refereeing in local competitions. Support will be tailored to meet the needs of each referee; participants may be partnered with a more experienced referee. Associations will provide more details of the placement and support programme available for new referees.

Once referees have completed a minimum of 25 hours regular officiating they can be assessed to become an **Accredited Community Referee**.

Community Referee - Course content and outcomes

Learning Outcomes	Course Content
<ul style="list-style-type: none"> • Check scoresheet is correct before the start of game and completed at the end of game. • Identify basic fouls. • Identify basic violations. • Communicate verbally and use appropriate signals for fouls and violations. • Display basic court movement to assist in administration of a game – including administration of game stoppages, free throws, time outs and subs. • Determine when fouls and violations require a call. • Demonstrate a range of basic dispute resolution techniques. 	<ul style="list-style-type: none"> • Completion and checking of scoresheets. • DVD footage analysis of: <ul style="list-style-type: none"> ◦ Fouls ◦ Violations • Communication: <ul style="list-style-type: none"> ◦ Verbal ◦ Signals ◦ Conflict resolution • Court Movement.

ACCREDITED COMMUNITY REFEREE

Accredited Community Referee can be attained through practical assessment by basketball associations. Accredited Community Referee is the prerequisite for applying to be a referee at national age-group tournaments. It may also be used by basketball associations as a way to recognise senior community referees. The Accredited Community Referee assessment form is in the appendix of this document.

For referees not wishing to move onto national tournaments, each association will determine whether they introduce any additional development, or systems such as a pay structure, to acknowledge the experience of their Community Referees and provide incentives to retain and develop these officials.

REPRESENTATIVE REFEREE

Purpose

This course aims to equip participants with an advanced understanding of officiating and role of a referee in representative level games.

Format

The Representative Referee course is delivered in four modules by an approved BBNZ trainer through Basketball New Zealand.

Who should participate

The Representative Referee course is essential to anyone interested in officiating at national championships. It is also recommended for referees officiating at secondary school premier leagues, premierships and other inter-association or zone level basketball games.

This course is the next step for Community Referees who have completed accreditation and are interested in continuing their development.

Course duration and delivery

This course is 6-8 hours, with additional practical refereeing time. This course can be delivered in one session or four 1.5-2.5 hour modules. The course is delivered by BBNZ or an Association using experienced senior referees who are accredited trainers. The course is a mixture of advanced theory, video footage, participant discussion, practical scenarios and on-court time and assessment.

Key competencies covered

At the completion of this programme participants will be able to:

- Use a player centred approach to refereeing and communicating with players.
 - Deliver an enjoyable game experience for players of all ages.
 - Apply appropriate procedures (positioning, signals, calling) to conduct junior representative games of basketball.
 - Demonstrate communication techniques appropriate to representative basketball officiating.
 - Ensure rules appropriate to representative basketball are applied correctly.
 - Resolve disputes (deal with conflicts) between those involved in the game.
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Prerequisites

Participants must have completed the Community Referee Course, officiated for at least 12 months and successfully completed the Accredited Community Referee assessment. Recognition of prior learning may be awarded by BBNZ to referees who have been refereeing without any formal training and are assessed as being competent before attending this course.

Accreditation

On the successful completion of all components of the course including all assessment tasks (rules exam and practical refereeing assessment), candidates will be accredited as a Representative Referee. Accreditation records are completed and sent to BBNZ. The referee then registers with BBNZ and will become a part of the national referee database for consideration for national age-group appointments.

Resources

Participants will receive course notes and a rulebook.

Next steps

Once participants have completed the Representative Referee course they will be eligible for national age group tournament appointments at Under 15 level.

Trainers can assist participants to develop a personalised development plan, identifying the best opportunities to develop game experience and performance. National tournament referees also receive further development support at tournaments from educators and technical commissioners.

Once referees have completed a minimum of 25 hours regular officiating and attended national championships they can be assessed to become a Senior Representative Referee.

Representative Referee - Course content and outcomes

Learning outcomes	Course content
<p>Module One: Violations</p> <ul style="list-style-type: none"> Describe the interpretation and application of the following violation rules: Dribbling, traveling, back-court, 3 seconds, closely guarded player, 8 seconds, 24 seconds, goaltending and interference. 	<ul style="list-style-type: none"> Group discussion DVD Analysis Demonstrations Practical activities
<p>Module Two: Fouls</p> <ul style="list-style-type: none"> Recognise the interpretation and application of the following foul rules: Guarding a player with the ball/without the ball, no-charge semi circle, unsportsmanshiplike fouls, disqualifying fouls, double fouls, technical fouls, reporting a player or team personnel. 	<ul style="list-style-type: none"> Group discussion DVD Analysis Demonstrations Practical activities
<p>Module Three: Accuracy of Calling</p> <ul style="list-style-type: none"> Identify and explain the following refereeing concepts: Refereeing the defence, communication, preventative officiating, calling the game, advantage/disadvantage, the need to make the call or not. 	<ul style="list-style-type: none"> Group discussion DVD Analysis Demonstrations Practical activities
<p>Module Four: Mechanics</p> <ul style="list-style-type: none"> Apply all mechanics and refereeing principles when officiating. Game preparation, conduct a pre-game conference, court coverage, signals and procedures, game clock, inbounding the ball, time outs and substitutions, correctable errors, special situations, fitness. 	<ul style="list-style-type: none"> Group discussion DVD Analysis Demonstrations Practical activities

SENIOR REPRESENTATIVE REFEREE

Senior Representative Referee can be attained through assessment at the Under 17, Under 19 or Secondary Schools National Tournaments. Representative Level assessment will involve more intensive on court evaluation of games of a higher standard over a minimum of three games. Emphasis will be on the following on court elements-accuracy, advantage and disadvantage, control, player management, presence and body language, and mechanics. The Technical Commissioner at the National Championship will complete the assessment. The Referee Assessment Form is in the Appendix of this document.

Senior Representative Referees are capable of refereeing at Under 17, Under 19 and Secondary School National Championships. This grade is also a prerequisite for applying to be a National Referee. Once referees have completed a further 12 months regular officiating (minimum of 30 hours) and attended national championships they can be assessed to become a National Referee.

NATIONAL REFEREE

Purpose

The National Referee accreditation is for referees wishing to officiate at the highest level of National Championship. National Referees are eligible to referee all basketball in New Zealand below the NBL including Under 23 National Championships and the Women's Basketball Championship (WBC).

Format

The National Referee grade is achieved by practical assessment by an approved BBNZ Trainer or Technical Commissioner.

Who should participate?

Senior Representative Referees who are interested in continuing their development and would like to referee at the next level of national championships. Experience as a National Referee is also essential to anyone aspiring to be selected as a NBL Referee.

Practical assessment

Candidates will be assessed officiating (at least) three games at either the Under 23, WBC or any other national league below the NBL. Referees must clearly demonstrate the ability to officiate games at this level with emphasis on accuracy of calling and management of the game. They must also pass the FIBA Fitness Test. The National Referee Assessment form is in the appendix of this document.

Key competencies covered

To pass the practical assessment candidates will be able to:

- Use a player centred approach to refereeing and communicating with players.
- Deliver an enjoyable game experience for players of all ages.
- Apply appropriate procedures (positioning, signals, calling) to conduct all levels of basketball officiating.
- Demonstrate communication techniques appropriate to all levels of basketball officiating.
- Ensure all rules are applied correctly.
- Resolve disputes (deal with conflicts) between those involved in the game.

Prerequisites

Candidates must have completed the Representative Referee course, achieved Senior Representative Referee grade and officiated at national championships as a Senior Representative Referee for at least 12 months (minimum of 30 hours).

Accreditation

On the successful completion of assessment candidates will be accredited as a National Referee. Accreditation records are completed and sent to BBNZ. The referee then registers with BBNZ and will become a part of the national referee database for consideration for all national appointments.

Next steps

National Referees are eligible for all national age group tournaments, secondary schools championships and national leagues below the NBL. National Referees will receive help to complete tailored development plans and support at tournaments from educators and technical commissioners.

Once referees have completed a further 12 months regular officiating (minimum of 20 hours) as a National Referee they may be considered for the NBL Referee Panel.

EXTENSION MODULES AND INFORMAL LEARNING

EXTENSION MODULES

The BBNZ Referee Development Programme includes a number of add-on modules for specialist areas. The following modules will be developed:

3X3

The 3X3 module will be designed for referees officiating 3X3 basketball at the community level. This course will be approximately two hours in duration and will cover all key aspects of refereeing 3X3 games. Participants should have completed the Community Referee course prior to the module. This course will not cover modified 3X3 Kiwi Hoops games (this is covered in the Kiwi Hoop Referee course). BBNZ may develop a Representative 3X3 Referee course in future if required for the development of 3X3 officials.

Wheelchair

The Wheelchair module will be designed for referees officiating wheelchair basketball at any domestic level. This course will be approximately two hours in duration and will cover all key aspects of refereeing wheelchair games. Participants should have completed the Community Referee course prior to the module. BBNZ will develop this course in partnership with Wheelchair Basketball New Zealand.

Scorebench

The Scorebench module will be designed for new and existing scorebench officials at any domestic level. This course will be approximately two hours in duration and will cover all key aspects of scorebench roles. Participants should have completed the Kiwi Hoop Referee course or have a good understanding of the game through previous experience.

INFORMAL LEARNING

In addition to the formal development opportunities in the Referee Development Programme, a range of informal learning opportunities are available to help referees improve their performance and involvement with the officiating community. These opportunities include:

- Workshops and support offered by local Associations and BBNZ staff.
- Workshops and support at BBNZ national tournaments.
- Workshops offered by Regional Sports Trusts (officials and general sport workshops).
- Online resources e.g. Sport New Zealand, FIBA.

BBNZ may offer additional informal learning opportunities for referees in the future, based on feedback and needs of the referee community.

SUPPORTING POLICIES

Where required BBNZ will develop policies and procedures to support the implementation of this Referee Development Programme.

Maintaining National Tournament Referee status

To ensure accredited referees remain active and capable of officiating at the high standard required for national tournaments, the following requirements apply for all referees wishing to officiate at national tournaments:

- Referees must register with BBNZ and pass the National Rules Exam annually.
 - Referees must officiate a minimum number of hours at their local association each year.
 - As a guide the minimum acceptable practical hours annually at each level are as follows:
 - Representative Referee 25 hours
 - Representative Senior Referee 30 hours
 - National Referee 20 hours plus annual fitness test
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Recognition of Prior Learning (RPL) and Recognition of Current Competence (RCC)

If a referee considers they have already acquired the competencies of any course of the BBNZ Referee Development Programme, they may apply to have these skills recognised.

BBNZ will develop an application form and process for RPL/RCC requests.

Applicants must demonstrate a clear understanding of all key competencies within each relevant course. This includes the technical competencies and also the player-centred approach outlined in this programme. For RPL/RCC supporting documentation from the relevant international body may be required.

Practical assessments cannot be passed by RPL/RCC. Referees must demonstrate through practical assessment that they are capable of officiating at that level.

REFEREE DEVELOPMENT PROGRAMME DELIVERY

Programme delivery

National Referee Trainer

A BBNZ staff member will have the role of National Referee Trainer. They will be responsible for the training and ongoing support and development of Zone Referee Trainers. Zone Trainers will attend a Referee Trainers Course where they will become accredited BBNZ Referee Trainers. Zone Referee Trainers will then have a least one annual training workshop delivered by BBNZ.

Zone Referee Trainers

A minimum of six Zone Referee Trainers will be trained in the new programme. These trainers may be in existing referee and/or development roles within associations or new part time roles may need to be created in some zones. BBNZ may also use the National Referee Trainer or bring in trainers from other areas as needed. As identified in the All of Basketball Plan referee development is an ideal zone activity and BBNZ will encourage and support associations to implement collaborative referee development programmes.

Zone Referee Trainers will work within their own association and across the other associations in their zone to assess the recruitment, training and development needs for referees. Based on this they will then establish and deliver:

- An annual calendar of formal courses.
 - A tailored range of informal learning opportunities.
 - A schedule of practical assessments and support for developing referees.
 - Support and development opportunities for association referee educators.
 - An accurate database of referees across the zones.
 - Referee recruitment and retention initiatives.
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Kiwi Hoops Referee Trainers

Kiwi Hoops Referee Trainers may be trained to deliver the Kiwi Hoops Referee course. Where needed they can support the work of Zone Referee Trainers and ensure Associations and zones have enough trainers to meet demand for Kiwi Hoops Referee courses. Training of Kiwi Hoops Referee Trainers will be completed by approved BBNZ Trainers.

Recruitment, retention and development of referees

The initial focus of the Referee Development Programme is to train and equip referee trainers to start promoting and delivering the programme. BBNZ will develop a support programme for referee trainers and associations to help with the promotion, recruitment and retention of referees. This will be developed with the input of the referee trainers and in conjunction with relevant campaigns and resources such as Sport NZ Volunteer programmes and Lotto Volunteer Foundation.

The recruitment, retention and development of officials is an issue facing all sports and one that will require the co-operation and collaboration of all basketball organisations in New Zealand. The Referee Development Programme provides a robust framework for growing a healthy referee community. BBNZ looks forward to partnering with associations to foster a vibrant referee community enabling great basketball experiences for all.

APPENDIX – BBNZ REFEREE ASSESSMENT FORM

The BBNZ Referee Assessment Form will be used for referee assessments at all levels and also used for referee evaluations at BBNZ national tournaments. This will help referees, trainers and evaluators become familiar with the process.

This form can be used for all assessments in this curriculum:

1. Accredited Community Referee Assessment Form.
2. Senior Representative Referee Assessment Form.
3. National Referee Assessment Form.



BASKETBALL New Zealand

REFEREE ASSESSMENT FORM

Tournament:

Location:

Date:

To achieve a new grade referees must be assessed on officiating at least three games at the level of the new grade and score at least "Average" or above in all categories.

Referee's Name:

Association:

Current Grade:

Recommended Grade:

(circle the appropriate square and add necessary comments)

GAME CONTROL	Poor	Below Av	Average	Above Av	Excellent
Consistency, Advantage/ Disadvantage Player/Coach Relations, Reaction Under Pressure					
FOULS	Poor	Below Av	Average	Above Av	Excellent
Selection, Charge/Block, Shooter Protection, Off Ball Screening, Rebounding, Post Play, Hand Checking, Penalty Application,					
VIOLATIONS	Poor	Below Av	Average	Above Av	Excellent
Jump Balls, Travels, Illegal Dribbles, Out of Bounds, Free Throws, Timing					
MECHANICS	Poor	Below Av	Average	Above Av	Excellent
Trail – Penetration and Movement, Lead Movement, Correct Angles, Floor Coverage, Speed, Principles					

