



# **BASKETBALL** **New Zealand**

## National Team Selection Policy

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## **POLICY OBJECTIVE/INTENT**

Basketball New Zealand (BBNZ) selects and manages national squads and teams to represent New Zealand in international Basketball matches and FIBA sanctioned events, including but not limited to World Cups qualifiers, Intercontinental Friendly matches, World Cup events and Olympic Games. The national program comprises of:

- New Zealand Women's under 17's Year 1 Oceania
- New Zealand Men under 17's Year 1 Oceania
- New Zealand Women under 17's Year 2 Asia
- New Zealand Men under 17's Year 2 Asia
- New Zealand Women under 17's Year 3 World Cup
- New Zealand Men under 17's Year 3 World Cup
- New Zealand Women's under 19's Year 1 Oceania
- New Zealand Men under 19's Year 1 Oceania
- New Zealand Women under 19's Year 2 Asia
- New Zealand Men under 19's Year 2 Asia
- New Zealand Women under 19's Year 3 World Cup
- New Zealand Men under 19's Year 3 World Cup
- New Zealand Men's Tall Blacks
- New Zealand Women Tall Ferns
- New Zealand Men Select Tall Blacks
- New Zealand Women Select Tall Ferns

The National Program objectives are to select national squads, teams as determined by BBNZ in preparation for competition in line with the High Performance Program and provide the best opportunity for national team success in international competition.

## **KEY POLICY PRINCIPLES**

### **1. Eligibility**

- 1.1. Players are qualified to compete for New Zealand where they comply with the FIBA Eligibility rules and regulations (Appendix A).

### **2. Terms and Conditions**

- 2.1. Players agree to terms and conditions of the playing contract and/or event participation agreements with NZF.
- 2.2. Where a player does not wish to stand for National Selection they must complete Appendix B in accordance with the Policy.

### **3. Selection**

- 3.1. Selection is based on integrity, objectivity and the discretion of the National Teams Selection Panel.

### **4. Player Wellbeing**

- 4.1. All squad members not selected in a team to be provided with feedback and have access to confidential counselling services and process managed by BBNZ.

### **5. This Policy remains in force unless otherwise determined by the BBNZ's Players Status Committee and the BBNZ Executive Committee.**

### **6. Any change to this Policy shall be notified to relevant persons in accordance with the provisions of the BBNZ Statutes and By Laws.**

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## OTHER RELATED POLICIES AND DOCUMENTS

- Statutes of Basketball New Zealand Inc.
- FIBA Statutes
- BBNZ Collective Bargain Agreement
- Player Committee Terms of Reference
- National Teams Selection Panel Terms of Reference
- All relevant and related documentation including policies and agreements

## DEFINITIONS

**"Aggrieved Player"** Player whom brings a grievance to Basketball New Zealand. in relation to team or squad selection.

**"Conflict of interest"** is a conflict between personal and professional interests. This includes but is not limited to the following interests; family member, close personal relationship, current coach.

**"Federation International Basketball Association " (FIBA)** is the international federation recognized by the International Olympic Committee or the General Assembly of International Sports Federations as the entity responsible for governing Basketball internationally.

**"International fixtures"** International matches played between the Basketball New Zealand representative teams and other nations within New Zealand or overseas.

**"National Teams Selection Panel"** is the panel responsible for national squad and/or team selections.

**"Basketball New Zealand" (BNZ)** means the national entity which is a member of and is recognized by FIBA as the entity governing Basketball in New Zealand.

**"Basketball New Zealand Eligibility Panel"** is the panel responsible for ensuring that the players meet the FIBA eligibility requirements as set out in the FIBA Regulations on the Status and Transfer of Players.

**"Player Committee"** is the panel created to advise and make recommendations to the Executive Committee on matters pertaining to the status of Players for various competitions of BBNZ. This may include the deftness to monitor compliance with transfer regulations as set out by FIBA Regulations on the Status and Transfer of Players and determine the status of Players for all international representations.

**"National Selection Camps"** camps conducted under the auspices of Basketball New Zealand.

All other terms have their ordinary meaning as per the Statutes of Basketball New Zealand.

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## POLICY PROCEDURES

### 1. Selectors

1.1. Selectors for squads and teams will comprise of:

New Zealand Women's under 17s	National Coach High Performance (HP) Manager Senior National Team Coach
New Zealand Men's under 17's	National Coach HP Manager Senior National Team Coach
New Zealand Women under 19's	National Coach HP Manager Senior National Team Coach
New Zealand Men under 19's	National Coach HP Manager Senior National Team Coach
New Zealand Men Tall Blacks	National Coach HP Manager Assistant Coaching Staff
New Zealand Women Tall Ferns	National Coach HP Manager Assistant Coaching Staff
New Zealand Men Select Team	National Coach HP Manager Assistant Coaching Staff
New Zealand Women Select Team	National Coach HP Manager Assistant Coaching Staff
Note: The HP Manager will act as the chair.	

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- 1.2. Qualified National Selectors are appointed by virtue of their positions within Basketball New Zealand.
  - 1.3. Two of the three selectors will have demonstrated elite level coaching experience, hold an advanced coach accreditation and/or have academic qualifications in Sports Coaching.
  - 1.4. The Player Status Committee has authority to amend the composition of a National Teams Selection Panel at their discretion, including the appointment of trainee selectors.
  - 1.5. Where the National Coach is not available for any reason, the Player Committee has the authority to appoint an additional selector to the panel. The National Coach will continue to have input into the selection of this team.
  - 1.6. The Players Committee will seek the endorsement of BBNZ CEO for all Selector appointments.
  - 1.7. All National Selector positions will be appointed for a period of their term of coaching position/employment.
  - 1.8. At the discretion of the Player Committee, in consultation with the BBNZ CEO appointment terms may be for lesser periods of time but not greater.

## **2. Player Eligibility**

- 2.1. In order to be eligible for selection for National squads or teams, players must be qualified to compete for New Zealand in accordance with the rules and regulations of FIBA as amended from time to time (refer Appendix A).
- 2.2. In general, a player must fulfil at least one of the following requirements:
  - 2.2.1. Be born in New Zealand;
  - 2.2.2. Hold New Zealand citizenship;
  - 2.2.3. Have direct descent to New Zealand through a parent or grandparent;
  - 2.2.4. Must have resided in New Zealand for 5 years continuously since the age of 18.

In all cases where the player was not born in New Zealand, such player's eligibility to represent New Zealand at any age group (or senior) level may be subject to further criteria.

Accordingly, where a player was not born in New Zealand, BBNZ will require their consent to seek personal information from organizations such as Immigration New Zealand and the Member Association(s) of where the player was born.

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### **3. Selection**

- 3.1. Selection will be made throughout but not limited to the following events:
  - 3.1.1. International fixtures & friendlies.
  - 3.1.2. FIBA Qualifiers.
  - 3.1.3. Sponsors Tournaments
  - 3.1.4. FIBA events (including World Cup and Olympics).
  - 3.1.5. National camps.
- 3.2. Where a Player does not wish to be considered for National Selection they must complete Appendix B in accordance with this policy.

### **4. National Camps, Squads and Team Composition**

- 4.1. Invitees may be invited into the camps at the discretion of National Teams Selectors.
- 4.2. BBNZ has the sole discretion to determine the number of players deemed appropriate for selection to a squad and international representation.
- 4.3. The official Team, where appropriate, shall comprise of the designated number of Players as advised by FIBA from the applicable squad.
- 4.4. Where a Player is selected in one squad and eligible for another, in the event that the Player is subsequently selected in the more senior squad, their position in the original squad may be replaced at the discretion of the National Teams Selection Panel.

### **5. Selection Criteria**

- 5.1. In exercising their discretion selectors may select based on the following selection criteria:
  - 5.1.1. Previous international and national performances.
  - 5.1.2. Current international and national performances.
  - 5.1.3. Current level of skill and physical fitness.
  - 5.1.4. Current or potential injury or condition which will impair, inhibit or prevent the participant's performance to the requisite level.
  - 5.1.5. Composition and balance of team including but not limited to position coverage.
  - 5.1.6. Positions identified as gaps at the international level.
  - 5.1.7. Other factors considered by the selectors to be important.

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## **6. Selector Responsibilities**

- 6.1. The selectors' decision is final, the reason for selection is not required as part of the selection process.
- 6.2. Any final selection decision rests with the National Teams Selection Panel.
- 6.3. Where a Player is unable to fulfil squad commitments the National Teams Selection Panel has the ability to promote eligible Players to the applicable squad.
- 6.4. The National Teams Selection Panel has the ability to make changes and substitutions to squads and teams at their discretion.
- 6.5. A selector with a conflict of interest must notify the High Performance Manager of the conflict as soon as they become aware it exists.
- 6.6. A selector with a conflict of interest will remove herself/himself from the selection or resign as a selector.
- 6.7. A selector may advise the High Performance Manager of another selector's conflict of interest in the event that the risk has been overseen.
- 6.8. A selector will :
  - 6.8.1. Attend all selection activities (i.e. meetings, games, trainings) as deemed necessary by BBNZ.
  - 6.8.2. Act with integrity and objectivity in all aspects of the selection process in complying with this policy and other related policies and documents.
  - 6.8.3. Ensure all selection materials, discussions and meetings remain confidential to the selection panel and appropriate BBNZ staff.
  - 6.8.4. A selector who is unable to fully meet all the requirements of this clause 6.8 may resign or be removed and replaced on the panel.

## **7. Player Removal from Squad/Team**

- 7.1. A Player may be removed from a squad/team due to
  - 7.1.1. Failure to adhere to the BBNZ Player Code of Conduct and Terms of Agreement.
  - 7.1.2. Injury or illness resulting in Player's incapacity to fulfil obligations.
  - 7.1.3. Performance, skill and/or fitness levels are not at benchmark standard.
  - 7.1.4. Breach of the BBNZ/ FIBA Statutes, Anti-Doping Policy, Anti-Match Fixing Regulations and/or other policies as deemed applicable to the National Program.
  - 7.1.5. Failure to comply with any reasonable requests from the National Coach, a BBNZ staff member or BBNZ.

## **8. Feedback & Wellbeing**

- 8.1. All players being considered will be advised of the outcome of selection prior to public announcement.
- 8.2. An opportunity for individualized feedback shall be provided to the players by coach, selector or other. Individualized feedback is only required to be provided for selection of a team from the squad.



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- 8.3. Where requested, counselling services will be available and the player is able to access this confidentially.
  - 8.4. BBNZ will ensure that the standard operating procedures for team selection will be reviewed and audited on a regular basis.
  - 8.5. An Aggrieved Player will investigate counselling prior to lodging a formal appeal for non-selection of a particular team and/or squad.

## **9. Appeals**

- 9.1. A player, who fails to be selected for a squad and or team pursuant to the criteria set out in this policy, may appeal against omission from the team or squad as set out in this section.
- 9.2. The grounds for such an appeal are that the National Teams Selection Panel, in making their decision, failed to comply with the policy.
- 9.3. Notice period
  - 9.3.1. Any appeal against omission from the team must be lodged in writing (notice of appeal) to BBNZ CE within five business days of announcement of the selection decision.
  - 9.3.2. The notice of appeal must be accompanied by a summary of arguments and submissions in support of the appeal.
  - 9.3.3. An appeal may be withdrawn by the Aggrieved Player at any time through written notification to BBNZ CE.
  - 9.3.4. Failure to comply with the appeal time frame will result in the appeal being dismissed.
- 9.4. Appeal tribunal
  - 9.4.1. Where BBNZ CEO has authorized an investigation into the appeal an appeals tribunal shall be established.
  - 9.4.2. The appeals tribunal will consist of three members including:
    - 9.4.2.1. A person with knowledge of the sport, with international competition experience;
    - 9.4.2.2. A person with legal background to chair the appeal; and
    - 9.4.2.3. Any other person deemed appropriately skilled and experienced to the function of the appeals tribunal as appointed by the Players Status Committee.
  - 9.4.3. Persons party to or directly interested in the appeal may not act as a member of the appeals tribunal.
  - 9.4.4. The appeals tribunal does not have the power of selection or reselection. Where appropriate, the tribunal may refer the matter back to the National Teams Selection Panel for consideration.
  - 9.4.5. The decision of the appeals tribunal will be binding on the parties; further appeals may be sought through the NZ Sports Tribunal.

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## 9.5. Appeal hearings

- 9.5.1. The appeals tribunal shall investigate and consider the matter determining whether:
  - 9.5.1.1. The matter should be dismissed because there is no credible evidence, submission or argument to satisfy the grounds of the appeal;
  - 9.5.1.2. The appeal should be subject to a hearing conducted by the appeals tribunal.
- 9.6.2 The appeals tribunal must conduct the appeal in accordance with the principles of natural justice.
- 9.6.3 The appeals tribunal is not bound by the rules of evidence and may inform itself as to any matter in such a manner as it thinks fit.
- 9.6.4 The appeals hearing may take place in a manner determined appropriate by the chair, including telephone or in person.
- 9.6.5 Parties of the appeal may be permitted a support person, for the avoidance of doubt this may not be a legal representative.
- 9.6.6 The decision of the appeals tribunal shall be a majority decision and shall be communicated to the CE as soon as practicable, including:
  - 9.6.6.1 If the appeals tribunal considers the ground/s alleged to be made out, it shall recommend that National Teams Selection Panel reconsider the selection;
  - 9.6.6.2 The National Teams Selection Panel shall comply with the direction of the appeals tribunal;
  - 9.6.6.3 Any further selection decision of the National Teams Selection Panel under direction of the appeals tribunal shall be final and binding.

## 10 Further Appeal

- 10.1 Aggrieved Players may apply to the NZ Sports Tribunal to have the matter resolved in accordance with the Sport NZ Selection Guideline Summary - Selection Decision Dispute Resolution Process.

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## APPENDIX A

### FEDERATION INTERNATIONAL BASKETBALL ASSOCIATION (FIBA)

#### REGULATIONS

##### 5 Principle

1. Any person holding a permanent nationality that is not dependent on residence in a certain country is eligible to play for the representative teams of the Association of that country.
2. With the exception of the conditions specified in article 8 below, any Player who has already participated in a match (either in full or in part) in an Official Competition of any category or any type of Basketball for one National Team may not play an international match for a representative team of another National Team.

##### 6 Acquisition of a new nationality

Any Player who refers to art. 5 par. 1 to assume a new nationality and who has not played international football in accordance with art. 5 par. 2 shall be eligible to play for the new representative team only if he/ she fulfils one of the following conditions:

- a. He/ she was born on the territory of the relevant Association;
- b. His/ her biological mother or biological father was born on the territory of the relevant Association;
- c. His/ her grandmother or grandfather was born on the territory of the relevant Association;
- d. He/ she has lived continuously for at least five years after reaching the age 18 on the territory of the relevant Association.

##### 8 Change of Nationality

1. If a Player has more than one nationality, or if a Player acquires a new nationality, or if a Player is eligible to play for several representative teams due to nationality, he/ she may, only once, request to change Association for which he/ she eligible to play international matches to the Association of another country of which he/ she holds nationality, subject to the following conditions:
  - a. He/ she has not competed in a FIBA game (either in full or in part) in an Official Competition at "A" international level for his/ her current Nation, and at the time of his/ her first full or partial appearance in an international game in an Official Competition for his/ her current Nation, he/ she already had the nationality of the representative team for which he/ she wishes to play.
  - b. He/ she is not permitted to play for his/ her new Nation in any competition in which he/ she has played for his/ her previous Nation.
2. If a Player who has been fielded by his/ her Nation in an international match in accordance with art. 5 par. 2 permanently loses the nationality of the country without his consent or against his will due to a decision by a government authority, he/ she may request permission to play for another Nation whose nationality he/ she already has or has acquired.

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**APPENDIX B**

**Basketball NEW ZEALAND NATIONAL SELECTION OPT OUT**

OPT OUT

I, \_\_\_\_\_ wish to opt out of selection for the \_\_\_\_\_ (insert year) New Zealand Men National team(s).

I acknowledge that I have been provided with a copy of BBNZ Selection Policy, which I have read and understood.

I understand that in accordance with the Selection Policy I will not be considered for the aforementioned as indicated above.

Signature: \_\_\_\_\_ Date: \_\_\_/\_\_\_/\_\_\_

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