

## **BASKETBALL NEW ZEALAND CODE OF CONDUCT AND ETHICS**

### **National Team Coaches, Managers and Support Staff**

As a coach, official or support staff member appointed by Basketball New Zealand ("BBNZ") you are expected to always meet the following requirements regarding your conduct:

1. Comply and encourage compliance with BBNZ standards, Constitution, By-Laws (including but not limited to the Anti-Doping and Member Protection By Laws) and policies.
2. Encourage and adhere to the rules and spirit of the sport of basketball including national and international guidelines, regulations and rules that govern BBNZ and the game of basketball and the competition in which you are participating.
3. Make a commitment to providing a quality service to athletes, BBNZ and the game of basketball by:
  - (a) maintaining or improving your current level of accreditation;
  - (b) seeking continual improvement through performance appraisal and education;
  - (c) providing a training program which is planned and sequential; and
  - (d) maintaining relevant records.
4. Be fair, considerate and honest with all players, officials and team members. Ensure that every player's time spent with you is a positive experience. Treat each player as an individual by:
  - (a) providing each player with equal attention and opportunities;
  - (b) respecting the talent, developmental stage and goals of each individual player; and
  - (c) helping each player reach his or her full potential.
5. Do not use your involvement with BBNZ to promote your own beliefs, behaviours or practices where these are inconsistent with those of BBNZ.
6. Refrain from any form of abuse, harassment or discrimination, or any conduct which might reasonably be regarded as abuse, harassment or discrimination towards others. Examples of types of behaviour which will be considered as abuse, harassment or discrimination can be found in the BBNZ Member Protection By-law which is available from BBNZ upon request. Be alert to any forms of harassment directed towards athletes from other sources whilst they are in your care.
7. Ensure that any physical contact with players is appropriate for the situation and necessary for the player's skill development.
8. Refrain from any intimate relationship or affair with athletes under your care, supervision or tutelage.
9. Avoid unaccompanied and unobserved activities with persons under the age of 18 years wherever possible.
10. Treat people involved in the game of basketball with courtesy, respect and proper regard for their rights and obligations and in particular, respect the spirit of fair play and non violence.

11. Refrain from any conduct which:
  - (a) is; or
  - (b) might reasonably be regarded as, or
  - (c) is investigated for potentially being,a breach of the criminal law applicable to the jurisdiction in which you are located at any time.
12. Do not denigrate and/or intimidate players, officials, spectators or event organisers.
13. Refrain from unnecessary or obvious dissension, displeasure or disapproval with officials' decisions or spectator or player conduct.
14. Be responsible in the consumption of alcohol products.
15. Treat another person's property with respect and due consideration of its value.
16. Respect the law and customs of each area you visit in foreign countries.
17. Do not make statements or take part or otherwise participate in demonstrations (whether verbally, in writing or by any act or omission) regarding political, religious or racial matters or any such matters which are prejudicial to or contrary to the objects, purposes or interests of BBNZ or which bring BBNZ or the squad or team into disrepute.
18. Show concern and caution towards sick and injured athletes by:
  - (a) providing a modified training program where appropriate;
  - (b) allowing further participation in training and competition only when appropriate;
  - (c) seeking medical advice when required; and
  - (d) maintaining the same interest and support towards sick and injured athletes.
19. Provide a safe environment for training and facilities and competition by:
  - (a) ensuring equipment and facilities meet safety standards; and
  - (b) ensuring equipment, rules and the environment are appropriate for the age and ability of the athletes.
20. Not directly or indirectly engage in any of the following conduct related to betting, match-fixing and corruption:
  - (a) bet, gamble or enter into any other form of financial speculation on any basketball game or any event connected with any basketball game ("Event") (whether or not you are participating in such game);
  - (b) induce or encourage any other person to bet, gamble or enter into any other form of financial speculation on any basketball game or Event or to offer the facility for such bets to be placed;
  - (c) be a party to contriving or attempting to contrive the result of any basketball game or the occurrence of any Event in exchange for any benefit or reward (other than a benefit or reward received from BBNZ);

- (d) fail to attempt to perform to the best of your ability in any basketball game for any reason whatsoever (including, in particular, owing to an arrangement relating to betting on the outcome of any basketball game or on the occurrence of any Event) other than for legitimate tactical reasons in relation to that basketball game;
  - (e) induce or encourage any player, coach or official not to attempt to perform to the best of their ability in any basketball game for any reason whatsoever (including, in particular, owing to an arrangement relating to betting on the outcome of any basketball game or on the occurrence of any Event) other than for legitimate tactical reasons in relation to that basketball game;
  - (f) for benefit or reward (whether for yourself or any other person), provide any information concerning a BBNZ representative team or its members (including, without limitation, the team's actual or likely composition, the form or health of individual players or tactics), the status or possible outcome of any basketball game or the possible occurrence of any Event other than in connection with bona fide media interviews and commitments;
  - (g) engage in other form of corrupt conduct in relation to any basketball game or Event;
  - (h) fail to promptly disclose to the General Manager of High Performance of BBNZ that you:
    - (i) have received an approach from another person to engage in conduct such as that described in this clause 15; or
    - (ii) know or reasonably suspect that any current or former player or official has engaged in, or been approached to engage in, conduct such as that described in this clause 15;
21. Behave and encourage behaviour that upholds the highest standards of integrity and dignity. Uphold, and not injure or compromise, the standing and reputation of Basketball New Zealand.
22. Not engage in, or encourage, any conduct which is unbecoming of a BBNZ representative that brings the game of basketball and / or BBNZ into disrepute or is otherwise harmful to the interests of basketball and / or BBNZ.
23. Be a positive role model for basketball and players. Encourage your player's to demonstrate the qualities outlined in this Code.
24. Not provide comment to any media or publish any comment (including on any website), on behalf of Basketball New Zealand or its Associations, except where specifically authorised to do so. This includes but is not limited to social media sites such as Instagram, Twitter, and Facebook.
25. Not speak to any media in a negative way or publish any negative comment (including on any website) regarding Basketball New Zealand, any of its Associations or any other BBNZ personnel.

I confirm that I have read and understood and agree to abide by this Code of Conduct document.

Name: \_\_\_\_\_

Date: \_\_\_\_\_