



OUR VISION

Hoops in the heart of every community

OUR MISSION

To inspire Basketball into more lives

ROLE

National Development Manager

TITLE OF POSITION	National Development Manager
REPORTS TO	GM Community Basketball
TEAM	Community
DATE CREATED	January 2024

PURPOSE OF THE ROLE

The purpose of this role is to lead pathways, programmes and services to support the development of people across the basketball community including coaches, officials, development staff, and leaders.

The role will plan, develop, implement, and continuously improve development programmes to support and enable basketball organisations at all levels including clubs, associations, regions, zones and nationally.

WORKING RELATIONSHIPS

Internal contacts	GM Community Basketball, Chief Executive, Senior Leadership, Community Team, High Performance team, wider BBNZ team
External contacts	BBNZ Advisory Groups, Basketball Associations and clubs, Sport New Zealand, Regional Sports Trusts, service providers, education partners, other stakeholders
Direct Reports	Yes – five - 3 x People Development Leads (based in regional centres); 1 x National Officials Developer; 1 x CoachForce Officer (Bay of Plenty)
Contractor management	Yes
Budget management	Yes (within annual budget and financial policy)

KEY RESPONSIBILITIES

- Responsible for the development and implementation of the BBNZ development strategies including coach development, officials development, and leadership programmes.
- Develop and continuously improve development pathways and programmes for coaches, officials, and development staff.
- Develop and continuously improve leadership development pathways and programmes including the Emerging Leaders and Development Officer programmes
- Lead the development and provision of world class support and development environments for coaches, officials and leaders from community to performance
- Work with the BBNZ staff, officials and coach leadership groups and member organisations to identify common issues and opportunities to inform and shape development priorities.
- Lead the development and support of regional delivery networks for Coach Developers, Referee Trainers and Basketball Development Officers (regional workforce)
- Plan and maintain oversight of the delivery of national and regional courses, workshops and other training and development opportunities
- Ensure member organisations are fully informed of BBNZ programmes, resources, support and services
- Develop and maintain strong positive relationships with member organisations and key stakeholders
- Maintain an oversight of trends and opportunities in the areas of training and development
- Identify, develop, and share examples of good practice with associations and partners
- Contribute to BBNZ and the Community Team including planning, key tasks, and projects
- Work in a safe manner at all times ensuring knowledge of health and safety policies and procedures is current. Report accidents and/or incidents immediately
- Follow all BBNZ policies and procedures (existing and new)

DESIRED EXPERIENCE AND CAPABILITIES

- A relevant qualification, or equivalent significant experience in training and development
- Proven leadership and project management experience and success
- Previous experience in people development preferably within sport
- Understanding of the sport and/or the basketball environment
- Knowledge of volunteer development, coaching, officiating or leadership development
- Experience in developing learning and development frameworks and programmes
- The ability to think strategically, determine priorities and provide practical support
- Outstanding customer focus and a commitment to quality
- Excellent written and oral communication skills
- Strong interpersonal skills with the ability to build relationships with staff and volunteers
- A flexible, positive attitude to operate in a dynamic work environment
- Ability to work independently and take leadership to deliver projects on time and within budget
- Technology literacy to lead programme development including online courses
- Flexibility to travel to regional partners and work extended hours at times