

# **BASKETBALL NEW ZEALAND**

## **2024 ANNUAL GENERAL MEETING**

**Date:** Saturday, 4 May 2024

**Time:** 10:15am – 12:45pm AGM

1:15pm – 2:30pm Presentations

**Location:** BNZ Partners Centre, 1 Whitmore Street  
Wellington

5

*Attendees will also be able to observe virtually.*



**BASKETBALL  
New Zealand**

[www.nz.basketball](http://www.nz.basketball)



## AGENDA

<b>1. Administration</b>	
<b>1.1</b>	<b>Welcome, Karakia</b>
<b>1.2</b>	<b>Roll Call, apologies, obituaries</b>
<b>1.3</b>	<b>FIBA Oceania President, David Reid</b>
<b>1.4</b>	<b>Acceptance of minutes of previous Annual General Meeting</b>
<b>1.5</b>	<b>Board reports</b> <ul style="list-style-type: none"><li>• Chair report</li><li>• Statement of financial accounts</li><li>• Annual report</li><li>• Chief Executive report</li></ul>
<b>1.6</b>	<b>Election of scrutineers</b>
<b>1.7</b>	<b>Appointment of Auditor</b>
<b>1.8</b>	<b>Election of Patron<sup>1</sup></b>
<b>1.9</b>	<b>Membership Fees</b>
<b>1.10</b>	<b>Election of Board<sup>2</sup></b>
<b>2. Other Notified Business</b>	
<b>3. General Business</b>	
<b>3.1</b>	<b>Election of Life Member<sup>3</sup></b>
<b>4. Close Meeting</b>	

<sup>1</sup>Judge John Macdonald was re-elected as Patron at the 2023 AGM, for a term of 5 years.  
No election required.

<sup>2</sup>Voting for the election of the Board is required to be held by secret ballot

<sup>3</sup>No life membership nominations received

# Basketball New Zealand

## Annual General Meeting Minutes

- Date:** Saturday, 6 May 2023, 10:15am to 2:30pm
- Venue:** Movenpick Hotel Wellington, 345 The Terrace Wellington & online
- Apologies:** Burton Shipley, Peter Burt, Greg Williamson, John MacDonald, Barabara Wheadon, Jeff Olsen, Pauline Patterson, Steve Fitchett, Megan Compain, David Goldfinch, Jamie Reddish, Laura Wade, Nathan Pari, Peter Murray, Rob Scriven, Rob Wakelin, Ross Freemantle, Shirley Thompson, Stacey Davis, Tim Baker

### ADMINISTRATION

#### 1.1 Welcome, Karakia

- BBNZ's Kaumatua Dr Taku Parai opened the 2023 BBNZ AGM with a mihi and karakia
- BBNZ's Board Chair, Rob Gold thanked Dr Taku Parai for his continued support and mahi as Basketball New Zealand's Kaumatua
- Rob welcomed everyone to AGM and thanked them for their attendance
- Rob noted the meetings order of proceeding and housekeeping
- A short video recording from FIBA Secretary General, Andreas Zagklis was shared

#### 1.2 Roll Call, Proxies, Apologies

- BBNZ's finance manager, Saileen Raj read the roll call
- The board chair read the apologies, no additional apologies were noted
- The chair put the motion to vote by show of hands

**Motion: Carried**  
**That the apologies be accepted**

Moved: Hilary Carr  
Seconded: Peter Crowhen

#### 1.3 Obituaries

- The board chair read through the names of those who passed away since the previous AGM. Members of the meeting stood for a moment's silence as a mark of respect.
  - Alan (Al) Slack
  - Edwin Eggers
  - Joe Frost
  - John Burton
  - John (JD) Dallinger
  - John Zohrab

#### 1.4 Appointment of scrutineers

**Motion: Carried**  
**That Saileen Raj and Maree Taylor be appointed as the scrutineers**

#### 1.5 Acceptance of minutes of previous Annual General Meeting

- The following changes were noted
- John Jamison attended in person (not via zoom)
- Lisa Whyte attended in person
- Correct spelling, Jason Rolfe
- Correct spelling of John Jamison
- Correct spelling, Damian Botherway
- Add a minute that Jeff Green noted a vote of no confidence in the board
- In the roll call table, remove the vote entitlement from BBNZ Board Members

**Motion: Carried with the above noted changes  
That the minutes from the 2022 BBNZ Annual General meeting are accepted as a true and accurate record**

Moved: Bob Bishop  
Seconded: Hamish Weir

### **1.6 Election of patron**

- Rob Gold noted Judge John MacDonald has been BBNZ's Patron for the last five years and confirmed that John would like to continue in the role
- Judge John Macdonald was unable to attend the AGM due to flight scheduling issues, however John would attend the BBNZ awards later that evening

**Motion: Carried  
That John MacDonald be re- elected as Patron of Basketball New Zealand for a term of 5 years**

Moved: Jeff Green  
Seconded: Damian Botherway

### **1.7 Chairperson and board presentations**

#### **Board Chair report**

- Rob Gold acknowledged the privilege of being Basketball New Zealand's Board Chair
- Rob noted that a successful board has good governance, positive stakeholder engagement and clear financial statements
- The board are striving for improvement and adapting each board meeting
- Rob Gold introduced the Basketball New Zealand board members to the forum
- Rob Gold shared Basketball New Zealand's current representation across FIBA roles. Rob Gold welcomed nominations with FIBA's guidance on roles that are due for re election
- **Dare to be different.** Rob challenged the forum to **dare to be different** in how they interact with each other and BBNZ staff. Rob highlighted the importance of giving BBNZ's CE the space to operate in a future thinking capacity. To achieve this Rob asked members to raise issues or concerns with BBNZ's staff and use Dillon as an escalation point
- Rob invited Deputy Board Chair and Chair of the Finance Audit and Risk Committee, Belinda Edwards to present the Financial Report and discuss the appointment of an auditor and 2024 Levies

#### **Financial report**

- Belinda introduced herself to the forum
- Belinda apologised for providing the financial reports late
- The board acknowledged and commended BBNZ staff, associations and participants in the wider basketball community for their efforts in what are some very trying times
- A large number of postponed events were packed into 2022 which placed immense financial and resource pressure on teams
- The key reason for BBNZ's favorable variance at the end of 2022 was the uncertainty of TAB revenue
- A focus area of BBNZ's Strategic Plan is to reduce the reliance of the operational budget on TAB revenue. This will be achieved by seeking revenue from other streams, which BBNZ's Commercial GM, Dave Everitt will work on
- Leagues will no longer apply for trust funding as funders have changed their stance on professional sport
- This was the first year of submitting a Statement of Service Performance (shown on page 2 of the financial report)
- BBNZ consolidated is a \$12.6 million dollar business. Which has doubled in the last 3 years
- Bob Bishop asked why does ANZ hold security over BBNZ's term deposit. Belinda confirmed the wording needs to be amended to say ANZ Bank holds security over two credit cards
- Belinda noted that the Board would like to have the financial reports at least one month in advance of the annual general meeting
- John Hunt raised questions which Belinda addressed below
  - Concerns about BBNZ receiving incremental Gaming Trust funding. Belinda noted that most of the trust funders only allocate 10% of their total pool of funding to NSO's, the rest is

- allocated to RSO's. Belinda encouraged members to continue to build relationships with their local funders and submit funding applications
  - Belinda confirmed the sponsorship money includes the Sky Sport Sponsorship (\$1.5 million across both leagues) which flows through to NBL
  - Belinda explained that auditors advised BBNZ to report in accordance with Tier 2 Not-For-Profit PBE Accounting Standards
  - Belinda confirmed that the High Performance program isn't fully funded
  - John questioned the deficit reported for Tournaments, Leagues and Events. Belinda explained that previously BBNZ hasn't appropriately allocated revenue to the correct streams. Moving forward revenue will be allocated to the correct departments
- BBNZ's finance manager, Saileen Raj explained that the Other grants and donations reported in the financial report includes funding from the International Olympic Committee, FIBA, FIBA Oceania and others. Saileen offered to send a detailed breakdown to members if requested
- Peter Crowhen noted that the Financial Report doesn't provide enough detailed information. Peter would like to see more notes around income and expenditure and correct allocation of revenue. Belinda took the feedback onboard
- Campbell Macgregor encouraged BBNZ to communicate with associations about who they are supporting in the community to enable associations to have informed conversations with funders
- Hamish Weir encouraged associations to look wider than gaming trust funders. Hamish noted there is also a lot of information online and organisations who can support associations with the funding application process
- Hamish acknowledged that this was the first year completing the Statement of Service Performance (SSP). Hamish suggested being more creative to tell the story better, potentially include details around targets and reflect on achievements
- Belinda confirmed the loan for \$25,000.00 reported on page 72 of the 2022 Annual Report was repaid in full
- Tom Te Puni explained the benefit of being able to access information and templates from BBNZ to support funding applications. Dillon committed to providing a resource library that contains templates, stats, and other relevant information which is available to associations. BBNZ's Community GM, Brad Edwards noted a lot of the information is already available, and the team are more than happy to work directly with associations and support them with their applications

### **Strategic Direction**

- The Chair invited board member Anna Gestro to talk about the development of the Basketball New Zealand Strategy
- Anna Gestro presented BBNZ's draft Strategic Plan. Key focus 'Basketball for Change' and 'Getting better together'
- BBNZ will report quarterly to its members on performance against the strategic plan

### **Women and Girls**

- The Chair invited board member Amanda Cox to present the Women and Girls strategy
- Amanda provided an update on behalf of the Women and Girls committee. The key points raised are noted below
- The Tall Ferns programme has been added to BBNZ's Risk Register which is reviewed each board meeting
- The launch of the Tauihi Basketball Aotearoa league was successful
- Fantastic growth across the community space, 5000 new female members registered in national database
- Amanda thanked the forum for their efforts and support in this space

### **Te Ao Māori**

- Chair invited board member Toko Kapea to present the work the board is starting with BBNZ's Te Ao Māori journey
- Toko opened his presentation with a mihi to members
- Toko noted that the Board is in the early stages of its Te Ao Māori journey. The committee are looking forward to working with associations and affiliate members on this

### **1.8 Acceptance of financial statements**

**Motion: Carried**

**That the 2022 Basketball New Zealand financial accounts be accepted**

**Noting the amendment to note 3.7 (page 76)**

Moved: Blair Johnson

Seconded: Barry Dent

### **1.9 Membership fees**

- Dillon confirmed BBNZ is locked in with GameDay until the end of 2023. We are currently reviewing all platforms

**Motion: Carried**

**That the 2024 membership fees and due date for payment are accepted**

Moved: Tom Te Puni

Seconded: Blair Johnson

### **1.10 Appointment of an auditor**

**Motion: Carried**

**That BDO be reappointed as Basketball New Zealand's auditor for the 2024 financial year**

Moved: Blair Johnson

Seconded: Campbell Macgregor

### **1.11 Chief executive presentation**

- Rob Gold invited Basketball New Zealand's Chief Executive, Dillon Boucher to address the forum
  - The CE welcomed everyone with a mihi and thanked them for their attendance
  - The CE shared his appreciation to be in the role and acknowledge the responsibility that comes with it. Dillon thanked the board for their continued support
  - A presentation was shared highlighting achievements from 2022
  - Dillon acknowledged BBNZ staff member Dan Dawick for facilitating the installment of 54 hoops across 27 schools
  - Members were encouraged to provide feedback to BBNZ where improvements could be made. Dillon noted that he is committed to supporting associations to grow and make their jobs easier
  - Rob acknowledged the great work that is being achieved in partnership with associations. Rob thanked the forum for their efforts
- Rob also acknowledged Dillon and his team at BBNZ for the great work they are doing

### **1.12 Election of life member**

- Brian Carr from Counties Manukau Basketball presented the nomination for Georgie Witihira to be elected as a Life Member of Basketball New Zealand
- The Board Chair proposed the motion
- Jeff Green voted against the motion

**Motion: Carried**

**That Georgina (Georgie) Witihira be elected as a Life Member of Basketball New Zealand**

Moved: Hilary Carr

Seconded: Damian Botherway

- Rob Gold presented the award to Brian Carr who accepted it on behalf of Georgie
- Rob closed the morning session. The meeting broke for lunch

# PROPOSED RESOLUTIONS

## 2.1 Acceptance of Annual Report

- The board chair welcomed members back to the meeting, following lunch
- Rob acknowledged the lateness of members receiving the annual report and understood that people may not have had the opportunity to read it
- Rob confirmed for future meetings the annual report and financial accounts will be available to members at least 1 month in advance of the AGM
- The forum agreed to receive an electronic vote in two weeks for the acceptance of the annual report

### **Motion: Carried**

**That a motion of acceptance of the 2022 annual report to be circulated electronically to attendees in two weeks**

Moved: Campbell Macgregor

Seconded: Damian Botherway

## 2.2 Basketball delivery system change proposal

- Rob shared a video with the forum
- Rob provided an overview of how the final proposal was reached, with initial engagement in 2020
- The proposal is an outcome of hearing and listening to members and knowing something needs to change to optimise the delivery of basketball in Aotearoa, New Zealand
- Rob acknowledged and thanked Joe and Jamie from HT Consulting for their involvement
- Rob opened the floor for discussion
- Tom Te Puni asked “what is it going to cost us (associations)”. Dillon Boucher confirmed there won't be any additional costs to associations
- Campbell Macgregor raised concerns around the tiered system creating segregation, which hasn't worked well from his experiences. Dillon explained that BBNZ isn't currently able to successfully service 35 associations. This model will enable BBNZ to meet its deliverables. Each tier will have a different delivery model and level of expectations
- Dillon noted BBNZ is currently looking at affiliation fees and will decide what is appropriate and tease out with members
- Will SLA's be the same across associations? Dillon's thoughts are that the SLA's will be consistent across associations however the KPI's may differ between associations
- Tom Te Puni asked if the SLA's will require additional resources. Dillon noted associations are currently constitutionally required to deliver expectations set out in BBNZ's Constitution. Dillon confirmed that there won't be anything new going into the SLA's
- John Hunt asked if conversations will be had with tier two associations about potentially becoming a super club (or something similar) by working with neighboring associations. Dillon confirmed it is a possibility that associations may struggle to meet their SLA's and the result may be that they become an affiliate of an association or a club, that is the reality of this structure .
- Jeff Green asked “What is the incentive to be a tier 1 association?” Dillon said the connection with Basketball New Zealand will be different for tier 1 and tier 2 associations
- Sue Pene stated that the better option is to maximise what we currently have which is a zone model. Associations in each zone should work together, meaning BBNZ would only need to communicate with 5 or 6 zones. This would allow equality of all associations having a say and developing the basketball for their zone. Dillon acknowledged that in zone 2 the associations work really well together and that can continue to happen. Dillon explained that feedback from associations was that they did not want a zonal model
- Damian Botherway asked how private providers fit into this framework. Rob Gold noted that independent providers were included in the first model and the feedback was that they are not members and need to sit out. Rob noted that at some stage we need to have the conversation about how we work with independent providers to have assurance of the standards that are being delivered
- The Board Chair put the motion to vote by way of a voting card. Online attendees votes were collected and counted

**Motion: Carried**

**That the proposed new structure in the AGM pack, Item 2.8 (distributed on 18 April 2023), be implemented, commencing initial work with members immediately, with service Level Agreements to take effect in January 2025.**

Moved: Damian Botherway

Seconded: Kevin Fenwick

### **2.3 Basketball New Zealand Constitution amendment**

- Rob Gold explained that the proposed change was to seek better alignment of timings for Life Membership nominations with the AGM
- The board chair put the motion to vote by way of voting card. Online attendees votes were collected and counted

**Motion: Carried**

**The rule 10.2 of the Basketball New Zealand Constitution be amended to read:**

***10.2 Nomination: Any Affiliated Association or Board Member may nominate a person as a Life Member. Such nomination shall be in writing and shall be delivered to the CEO of BBNZ at least 30 days before the meeting at which it is to be considered***

Moved: Campbell Macgregor

Seconded: Rodney King

- Rob Gold noted that there was a second constitution amendment proposal to rule 10.3 that was included in the meeting pack. However, the wording required correcting and based on that the Board Chair withdrew the motion

**Motion: Withdrawn**

**That Rule 10.3 of the Basketball New Zealand Constitution be amended to read:**

***10.3 Appointment: A person may be elected as a life member of BBNZ:***

***a. at an AGM with the prior approval of the Board;***

***b to be elected as a life member a majority of three quarters of the votes cast shall be required;***

***c to be elected, the nominee must be present at the AGM for the citation, to be read by the nominee, but will be removed for the vote;***

***d If the vote favours the life membership, then the nominee will be presented a Life Membership pin by the current Chair of the BBNZ Board, immediately concluding the vote***

## **OTHER NOTIFIED BUSINESS**

### **3.1 Age group descriptors**

- John Hunt spoke to the agenda item
- Rob confirmed that FIBA have no objections with the proposal
- The board chair put the motion to vote by way of a voting card. Online attendees votes were collected and counted

**Motion: Carried**

**That Basketball New Zealand change age group descriptors to U14, U16, U18, U20 to be in line with the age it represents**

Moved: John Hunt

Seconded: Brain Carr

### **3.2 Disparity for Tall Ferns vs Tall Blacks**

- Rob Gold invited a representative from Harbour Basketball to speak to this agenda item
- Blair Johnson spoke to the forum voicing concerns around the lack of transparency of what's been spent on the Tall Ferns and Tall Blacks programs



- Dillon accepted the point and confirmed additional details will be included in the financials to provide improved transparency

### ***Results of voting***

- The board chair provided results of the proposed resolutions

## **GENERAL BUSINESS**

- Dillon noted that a strategy plan for 3X3 from a community level to high performance will be drafted over the next few weeks to ensure we continue our success on the 3X3 world stage
- On behalf of Deaf Basketball New Zealand, Paul Batten thanked BBNZ for their support to the Black Thunder for the Trans-Tasman deaf basketball in Palmerston North and Lower Hutt last November
- Kevin Fenwick asked if BBNZ had a constitution template that associations could use. Rob confirmed the aim over the next few months is to put together a templated constitution for associations

## **CLOSE MEETING**

- Rob Gold invited board member, Glen Denham to share a few closing words
- Glen Denham acknowledged and thanked the two New Zealand Sign Language interpreters
- Glen shared past personal experiences with members, highlighting the impact that basketball has had on his life
- Glen reiterated the importance of working together as one to achieve greatness
- Peter Crowhen thanked Rob, the board and Dillon for an efficiently run AGM
- Rob Gold, on behalf of the BBNZ Board thanked everyone for their participation and for ongoing work. Rob noted that the BBNZ Awards were being held later that evening at the Pipitea Marae & Function Centre
- Rob closed the meeting at 2:20pm

# 1.9 Individual Membership Fee Proposal

## 1. INTRODUCTION

BBNZ is proposing to change the Association membership model to incentivise and reward Associations for membership growth.

As a sport, we're currently unable to provide accurate information about who is playing basketball across the motu. As a result of this, we're unable to determine the greatest areas of need, investment and accurately report back to our key stakeholders.

Funders are also unable to fully support and commit to the long-term development of basketball across the motu. Anecdotal evidence or assumptions may lead to wasted resources or a heavy reliance on aggregated data that might not be accurate.

To help improve our data collection, Basketball New Zealand (BBNZ) is proposing the introduction of an individual membership fee for all registered players across the motu. The purpose of this fee is to improve the quality of participation data that is collected from associations annually, whilst also creating an additional revenue stream for associations and BBNZ to ensure both the ongoing sustainability and ongoing development of our sport.

## 2. THE PROPOSED MEMBERSHIP MODEL

Basketball New Zealand has explored a variety of membership models. To reaffirm how important participation, digital and data is to the growth and sustainability of the sport, BBNZ is proposing a membership model that would result in BBNZ paying Associations per member, rather than the existing model of Associations paying BBNZ an affiliation fee.

In 2025, an individual membership fee of \$20 per player would replace the fixed levy that is currently in place between Associations and BBNZ. A split payment structure would see half of the fee returned to associations and half returned to BBNZ.

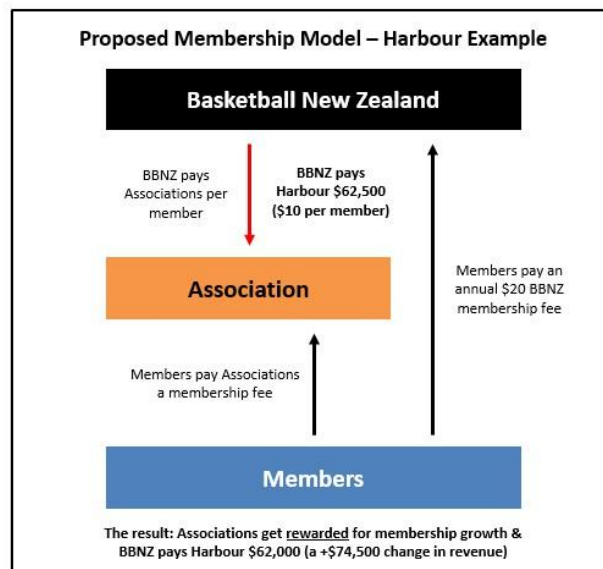
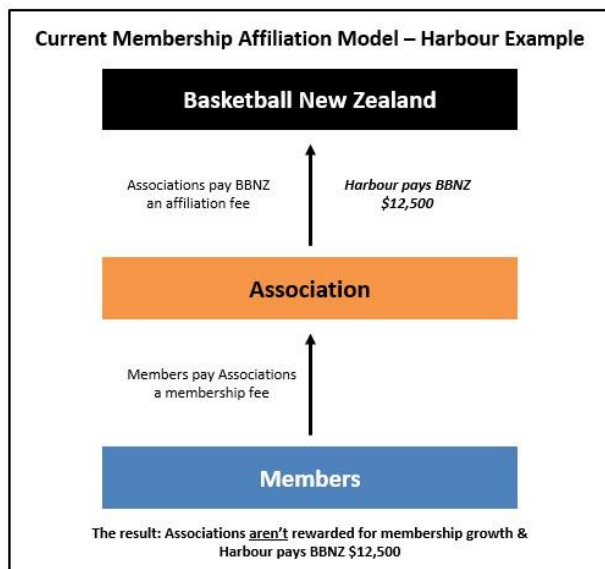
Based on a \$20 individual membership fee for the current 60,000 registered members within the GameDay system:

- *\$600,000 would be reinvested by BBNZ back to Associations.*
- *\$600,000 paid to BBNZ.*

E.g.: Harbour Basketball had the most registered members in 2023, approximately 6,200 members. Rather than paying BBNZ \$12,500, Harbour would instead receive a \$62,000 rebate for their members that are signed up to Game Day.

**Payment:** All membership rebates will be paid from BBNZ to Associations at the completion of the annual requirements set out in the **Service Level Agreements** (that will be in place by 2025).

## Shift from current to proposed basketball membership model



### 3. VALUE PROPOSITION

#### **Growing Revenue for Associations:**

As Associations grow their membership base, BBNZ will increase payments to Associations.

Based on current membership metrics, which are believed to be a conservative barometer of total regional participation, \$600,000 per annum would be redistributed to Associations.

This model creates a sustainable revenue stream for regional Associations, and national revenue development, through a larger, more accurate membership database.

#### **Improved Participant Experience:**

Improved consistency of basketball delivery across the country and the ability to communicate with participants more effectively.

Current (and future) commercial partners have/will be approached to see how they can contribute to a membership scheme that will provide immediate value to participants upon registration. BBNZ has already engaged several commercial partners who have shown an interest in this proposition.

E.g. Once registered you will receive a value pack from BBNZ that may include things like vouchers, discounts, merchandise, basketball experiences & rewards, a ball or similar to show the value of being a BBNZ member. BBNZ is exploring this with national partners BNZ, 2degrees, Burger King among others.

While participant membership pricing may increase, the quality of the participant's experience and the value offered through a BBNZ membership will outweigh the fee adjustment.

#### **Modernising the Basketball Network:**

By having a high-quality membership database, Associations can deliver improved data and reporting for trusts and funders, a stronger proposition for commercial partners, and increased opportunities to contact players for fundraising or marketing.

## 4. ASSOCIATION SUPPORT

We're confident that associations will advocate for the change, because:

- This would provide a revenue stream that currently doesn't exist.
- The model provides financial rewards for growing your membership database.
- Removal of the annual membership levy between associations and BBNZ.
- Best practice processes are implemented. All participants accept a consistent set of terms and conditions upon registration – something that isn't done particularly well currently.
- Ensures all affiliated members are registered correctly.
- Ensures that only legitimate members are registered.
- Membership reporting becomes more efficient and communication with members is enhanced.
- Every registered member pays the same membership fee no matter where you are in the country.

BBNZ will support associations with those families that can't afford the fee (*up to 10% of your membership database can have the fee waived at your discretion*). If you have a participant that you choose to waive the fee, then BBNZ and the Associations will not receive the split rebate back for this participant.

Additional revenue will also ensure the sustainability of the game is maintained, taking into consideration the rising cost of facility hire, administration and equipment expenses.

## 5. ALIGNMENT TO STRATEGIC PURPOSE

The introduction of an individual membership fee aligns with BBNZ's updated Statement of Strategic Intent. A key pillar is Participation Impact. Within this pillar, key measurables and initiatives are to have more players registered online and national implementation and adoption of a consistent member management system.

A modern membership database, and the additional revenue created for Associations and BBNZ, is also a requirement for basketball to compete as a leading New Zealand sport and achieve our ultimate vision of hoops in the heart of every community.

Increased Association and NSO revenue will support the sustainable growth of all organisations: investment in programmes, infrastructure, systems, people, brand, and ultimately improving participant experiences.

Increased revenue for BBNZ supports our ability to invest in capability and capacity across the motu – coaches, officials, volunteers, digital systems, etc.

## 6. OPPORTUNITIES AT RISK

- Clear and transparent communication with participants as to why a new membership affiliation model is being introduced.
- By not switching to the proposed membership model, we run the risk of:
  - No improvement in reporting to key stakeholders, such as government, councils, funders, commercial partners
  - Membership pricing may still be subject to an increase to meet the rising costs BBNZ faces in the delivery of community basketball.
  - BBNZ will not be in a financially viable position to invest back in Associations.

## 7. CONSULTATION

- **Associations:** several associations have already been engaged verbally regarding the introduction of an individual membership fee. These associations have supported the change in principle. This also includes associations that are using alternative membership management platforms.

- **Community Advisory Group:** the introduction of an individual membership fee was discussed at the most recent CAG meeting in November. There was general support from those associations in attendance.
- **Other National Sports Organisations (NSO):** other NSO's have been approached around the affiliation model that they've implemented. Many other sports in NZ and International Federations globally are currently using a user pays affiliation system with success.
- **Commercial Sector:** Anecdotal feedback from commercial brands that invest in sports have outlined the importance and appeal of a high-quality audience database.

## 8. NEXT STEPS

Present individual membership fee proposal at the 2024 BBNZ Annual General Meeting

# 1.10 ELECTION OF TWO (2) BOARD MEMBERS

## CANDIDATE PROFILES

### **BARRY DENT**

I have just completed the maximum six-year tenure as a Board member of Canterbury Basketball including the last five years as Chair. I was involved in refereeing, up to National League level, from the 1970's for over 30 years.

I believe I have strong governance, financial and commercial acumen skills to ensure basketball's explosive growth continues.

The appointments I have held include Crown Entities, public and private companies, Not-for-profit, community and sporting organisations. I understand well the important difference between governance and management.

I have been actively involved in management of up to \$500 million of community and individual funds with significant success. I chair the Audit and Risk Committee for another organisation. I am widely respected in the wholesale financial services industry throughout Australasia. I bring a South Island perspective to the board. I am a member (retired) of the Institute of Directors.

### **MEGAN COMPAIN**

Megan Compain is a former Tall Fern and professional basketball player who successfully transitioned to the world of sport business and administration.

Megan has over 25 years of experience working internationally and domestically with major global sport brands And1, Adidas and New Zealand Rugby, most recently appointed as the All Blacks Manager – Commercial. Her experience spans across traditional sports marketing, marketing and communications, and commercial partnerships.

In her spare time Megan has become a leading voice and advocate for women in sport, promoting and raising the value and visibility for female athletes across all sport sectors.

Megan's passion for basketball is evident in the role she plays as a sitting Basketball New Zealand Board member since 2021, appointed member representing New Zealand on the FIBA Oceania Board, member of the Competitions Commission for FIBA Central, and one of the founding owners of the Tokomanawa Queens of the Tauhi Basketball Aotearoa league.

Megan proudly hails from Whanganui and currently resides in Lyall Bay, Wellington with her husband Carlos, 5 year old son Emile, and 7 year old son Ralph (dog!).

### **ROB GOLD**

Tēnā koutou katoa,

Kō Rob Gold toku ingoa.

I am privileged to be standing for re-election onto the Basketball New Zealand Board. I feel that I have contributed positively to the growth of Basketball New Zealand over the last four years and am grateful to have the chance to contribute further.

I bring a depth of basketball knowledge and relationships to the role. I was introduced to the game at the old Dunedin Stadium in the 1980s and fell in love with it immediately. It has been part of my life for over 40 years - as a player, coach, administrator and parent supporter of three boys who all share my love for the game.

I have been part of this Board since September 2020 and, through the support of my peers, have been fortunate to hold leadership roles on the Board over this time. We have been brave

in our decisions; some of which are positively transforming how Basketball New Zealand acts and interacts with its members.

In my day job, I work for a large public service agency, leading its employment relations function. I am a practising barrister and solicitor and have run my own employment law practice. I bring legal knowledge and human resources experience to the Board. I also bring the ability to create, develop and empower teams and build relationships. But above all, I bring pragmatism and a solutions-based focus.

I am part way through a journey that I would like your support to complete. I look forward to talking to you further at the Annual General meeting and answering any questions you might have of me.

Ngā mihi nui

Rob Gold