

Expressions of Interest – Head Coach

Junior Tall Ferns U17-U19 Cycle, 2025-2027

About Us:

At Basketball New Zealand (BBNZ) our values are respect, integrity, connected and our success relies on our people feeling aroha, valued, supported, connected, optimistic and mana.

We are committed to developing Performance Pathways by building elite systems for those who have not yet emerged.

Within our performance pathways we will:

- Identify talented people with the motivation and ability to deliver future elite performances.
- Install promote and celebrate habits of excellence.

Expressions of Interest

Basketball New Zealand is calling for Expressions of Interest for the position of Head Coach of the New Zealand Junior Tall Ferns Team.

The term of appointment will be from January 1st, 2025 to 1st October, 2026 (1 year extension option) and will include the 2025 FIBA Under 17 Oceania Cup, 2026 FIBA Under 18 Asia Cup and 2027 FIBA U19 World Cup, dependent on qualification.

Duties and Responsibilities

The Head Coach of the Junior Tall Ferns will be responsible for:

- Talent identification (ID) and selection (aligned with NSO criteria and processes) of the athletes to be included in squads and teams throughout the campaign.
- Liaising with National team coaches and the Tall Ferns Head Coach to clarify and align on game models (and principles of play) as part of designing an evidence-supported Picture of Performance that outlines What It Takes To Win at the relevant FIBA tournament.
- Work with the High-Performance Programme Manager – Women's, to plan, produce and deliver the Campaign Plan for the relevant FIBA tournament.
- Lead and conduct all talent ID and preparation/selection camps, along with any preparation games or tours. This includes ensuring Individual Performance Plans (IPPs) are in place and updated with all identified athletes.
- Lead assistant coaches throughout the campaign.

- Coach the team in all games, including the Oceania Cup, Asia Cup and World Cup.

Desired Experience and Skill Set

- Demonstrated experience coaching elite youth women's basketball.
- Experience in coaching Taihi/NBL, American Collegiate, NBL1 level or higher.
- Head coaching experience at New Zealand National Championships, U16 or above.
- Track record of constructing a team vision and team values, standards and protocols that fit within the goals of a team.
- Track record of ensuring there is a shared understanding and adoption of the team vision, values, standards and protocols by all players and management members.
- Experience managing assistant coaches and support staff

Preferred Experience and Skill Set

- High level video scouting and analysis skills through Hudl/Sportscode
- Demonstrated player development experience.

Key Attributes

- Values driven – and aligned with BBNZ core values of Respect, Integrity, Connected.
- Strong interpersonal skills – must have a reputation as; selfless, resilient, strong teaching skills.
- Committed to their craft – understands the need to be a lifelong learner and there's always more to learn.
- Ambitious – can communicate their intended coaching pathway and how this role supports their intentions.

Other Relevant Information

This is a volunteer role. Basketball New Zealand will pay all reasonable expenses incurred when the Head Coach is involved with approved team activities. The successful candidate will be required to undergo a Safety Check of Children's Workers and NZ Police Vetting. Basketball New Zealand will work with the successful candidate regarding their overall Individual Development Plan (IDP) as part of their involvement in the FIBA cycle.

Commitment

The Head Coach engagement is for 2025 -2027 dependent on qualification to the World Cup. Given the nature of the FIBA cycle, the Coach will be working in the planning, lead up to and during the event. Across the campaign cycle, the Head Coach must be well organised and proactive in their planning as part of being available for meetings that drive and coordinate the objectives of the program through engagement and connection. The Head Coach will work closely with the Tall Ferns Head Coach and identified regional coaches to help with the planning and delivery of the athletes' IPP's.

Travel

National and international travel is required.

Process

Applications will be reviewed by a panel and a short list created. Short listed applicants will be contacted about further requirements in the process, which may include provision of additional information and interview.

Interested candidates should submit a written application via e-mail to Lisa.w@nz.basketball. Expressions of interest close at **5pm, Friday 29th November, 2024.**

Interviews are forecasted to be held during the week beginning Monday 9th December, 2024 via video-conference.