OUR VISION

A hoop in the heart of every community

OUR PURPOSE

Bring Basketball to all

ROLE Regional Programmes Lead – Central

| TITLE OF POSITION | Regional Programmes Lead – Central |
|-------------------|--|
| REPORTS TO | Participation and Wellbeing Lead, BBNZ |
| ROLE TYPE | Fixed term contract (12months) |
| ТЕАМ | BBNZ Community |
| LOCATION | Wellington region |
| DATE CREATED | Dec 2024 |

PURPOSE OF THE ROLE

The purpose of this role is to support the development and delivery of Basketball New Zealand's (BBNZ) Performance and Prevention Programme. The focus of this role is to deliver services to participants and targeted member associations in the Capital and Central region and to support the development and roll-out of national programmes.

The role is responsible for:

- delivering programmes and services that protect and promote the wellbeing of players across the basketball community:
- supporting associations to build understanding and capability to deliver national participation and wellbeing programmes to their communities.
- contributing to the development of relevant content, programmes, and resources related to improving wellbeing across the basketball community.

The role will work closely with member Associations and BBNZ staff to ensure all services developed meet the wants and needs of the basketball community.

| WORKING RELATIONSHIPS | |
|-----------------------|---|
| Internal contacts | BBNZ Community basketball staff, wider BBNZ team |
| External contacts | Member Associations, Regional Sports Trusts, Secondary School Sport Organisation(s), ACC, community providers, service providers, education partners, other sports, other stakeholders |
| Direct Reports | No |
| Contractor management | No |
| Budget management | No |

KEY RESPONSIBILITIES

Performance & Prevention Programme

- Deliver performance and prevention services to players and coaches across the basketball community, in alignment with investment partner obligations and BBNZ's national strategies and frameworks.
- Deliver and test the integration of relevant performance and prevention content into BBNZ systems and structures for people development.
- Lead the monitoring and evaluation of national programmes in the Capital/Central region(s)
- Support the development of relevant national strategies, frameworks, programmes, and resources.
- Identify and share examples of good practice and problem solve issues related to programme design and roll-out.

Stakeholder Engagement & Collaboration

- Develop and maintain strong positive relationships with member Associations and key stakeholders to support the delivery of national programmes
- Work in partnership with member Associations and the BBNZ Community team to identify common issues and opportunities to inform development priorities
- Ensure key contracted deliverables from investment partners are met in a timely manner, with a priority focus on delivering national programmes to the capital and central regions.
- Support and encourage regional collaboration; with the goal of embedding sustainable systems, structures, and change.

Planning, data & administration

- Ensure participation and programme data is accurately captured and reported
- Identify, celebrate, and share examples of good practice and positive impact across the basketball system.
- Contribute to BBNZ and the Community Team priorities including planning and supporting the implementation of key projects.
- Work in a safe manner at all times ensuring knowledge of health and safety policies and procedures is current. Report accidents and/or incidents immediately
- Follow BBNZ and relevant Association policies and procedures (existing and new)

DESIRED EXPERIENCE AND CAPABILITIES

- A relevant qualification, or equivalent significant experience in sport management, coaching, or sport science
- Passionate about protecting and promoting participant wellbeing in sport
- Comfortable facilitating and delivering formal and informal learning experiences
- Experience/understanding in designing and delivering initiatives to priority populations, such as secondary school participants, Māori, and females.
- Strong interpersonal skills with the ability to build and maintain trusting relationships with organisation leaders, staff and volunteers at all levels.
- An ability to work independently and take leadership to deliver key projects on plan.
- Outstanding customer focus and a commitment to quality.
- Excellent written and oral communication skills.
- A flexible, positive attitude to operate in a dynamic work environment.
- Technology literacy to support programme and resource development
- Flexibility to travel to regional and national events and work extended hours at time, including weekend/evening delivery.
- Driver's licence.