

# CONFIRMED MINUTES

## BBNZ BOARD MEETING



At the **BBNZ Board Meeting & Strategy Day** on **30 Jan 2025** these minutes were **confirmed as presented**.

<b>Name:</b>	Basketball New Zealand
<b>Date:</b>	Thursday, 5 December 2024
<b>Time:</b>	12:00 pm to 5:00 pm (NZDT)
<b>Location:</b>	Basketball New Zealand , 39 The Terrace, Level 6 Ranchhod Tower
<b>Board Members:</b>	Amanda Cox, Anna Gestro, Glen Denham, Jean Arlove, Lisa Whyte, Megan Compain, Rob Gold, Toko Kapea
<b>Attendees:</b>	Dillon Boucher, Shay-Marie Peneha
<b>Guests/Notes:</b>	<p>Jim Ellis and Richard Skelly from Sport New Zealand will join the board at 12.30pm to present the Governance Mark certificate</p> <p>Dr Pete Burt member of the FIBA Medical Commission will join at 1pm to 1:15pm to provide the board with an update</p> <p>BBNZ High Performance GM, Paul Downes to meet with the board to provide an update on the HP Programme Time 1:30 - 1:45pm</p> <p>Tall Blacks Head Coach, Judd Flavell is intending on joining the board online to introduce himself. Judd's availability is currently uncertain, will confirm early next week</p>

## 1. Opening Meeting

### 1.1 Welcome

- The board met in person at Basketball New Zealand's office. Glen joined the meeting online
- Rob opened the meeting with a karakia

### 1.2 Board Only

- The board moved into board only at 12.17pm
- Dillon, Cameron and Shay-Marie left the meeting and re joined at 12.37pm

### 1.3 Confirm Minutes of the previous meeting

**BBNZ Board Meeting 17 Oct 2024**, the minutes were confirmed as presented.

### 1.4 Interests Register

## 2. Actions from Previous Meetings

### 2.1 Action List

## 3. Strategic Items

### 3.1 Committee updates

- Report taken as read
- CE Performance review completed 4/12/2024. Rob acknowledged the work that Dillon has completed in 2024. Rob requested that a 2024 BBNZ wrap up be created and shared with associations to highlight the number of great achievements reached in 2024



#### 2024 wrap up to associations

Rob acknowledged the work that Dillon has completed in 2024. Rob requested that a 2024 BBNZ wrap up be created and shared with associations to highlight the number of great achievements reached in 2024

**Due Date:** 13 Feb 2025  
**Owner:** Dillon Boucher

## 4. Reporting

### 4.1 Finance Report

- Report taken as read

### 4.2 Senior Leadership Team (SLT) Report

- Report taken as read

### 4.3 CEO Report

- Report taken as read
- Focus for Dillon is to keep remote staff feeling connected
- Dillon spoke about the poor attendance at a number of zones for the GameDay roadshows

## 5. General Business

### 5.1 For approval: 2025 Budget

- Jean asked how the wishlist will be prioritised. The board confirmed this will be Dillon's decision



#### 2025 Budget

The 2025 Budget was approved by the board

**Decision Date:** 5 Dec 2024  
**Mover:** Jean Arlove  
**Seconded:** Toko Kapea  
**Outcome:** Approved

## 5.2 For approval: Funding Resolutions for 2025



### Funding Resolutions for 2025

The board approved the following funding applications to be submitted for 2025:

#### Four Winds Foundation

- Up to \$150k towards the salary of the position of 2 x Event Coordinators, Facilities and Insights Lead and National Tournaments Lead
- Up to \$40k tournament referee travel and accommodation
- Up to \$50k for the salary for the National Development Manager

#### Grassroots Trust

- \$190k towards the salaries for 2 x People Development Lead, 2 x Women and Girls Lead North Island and Referee Development Officer

#### Lion Foundation

- \$150k towards Office Rent and the Officials Coordinator role.

CE has authority to approve applications without prior board approval to the value of 100k.

<b>Decision Date:</b>	5 Dec 2024
<b>Mover:</b>	Amanda Cox
<b>Seconder:</b>	Lisa Whyte
<b>Outcome:</b>	Approved

## 5.3 For approval: Performance and Prevention Programme



### BBNZ Performance and Prevention Programme (OnPoint)

The board approved the below as per the decision paper;

2025 ACC Initiative Commitment (contract)

New Programme Brand (OnPoint)

2025 Proposed Delivery Approach

Two new 12-month fixed term roles to support delivery

<b>Decision Date:</b>	5 Dec 2024
<b>Mover:</b>	Anna Gestro
<b>Seconder:</b>	Amanda Cox
<b>Outcome:</b>	Approved

## 5.4 For approval: Tall Ferns Head Coach

- BBNZ's High Performance General Manager, Paul Downes joined the meeting online at 1:45pm.
- Paul spoke to the Tall Ferns head coach decision paper and explained the recruitment process that had been followed



### Tall Ferns Head Coach

Seeking the board's approval to appoint Natalie (Nat) Hurst as the Tall Ferns Head Coach for the 2025-2028 cycle.

<b>Decision Date:</b>	5 Dec 2024
<b>Mover:</b>	Megan Compain
<b>Seconder:</b>	Amanda Cox
<b>Outcome:</b>	Approved

### 5.5 For approval: BBNZ Selection Policy 2025 - 2029

- The board is in support of the idea of the policy however it recommends that a working group is formed to review and make any recommended changes. The working group should include a parent of an athlete, member of HPSNZ, player and an association representative

### 5.6 Cameron Barker - Learnings and reflections

- Board intern Cam Barker shared a presentation highlighting the boards strengths. He also provided suggestions on areas for potential changes. Full details available in the board pack

### 5.7 Sport New Zealand, Governance Mark Presentation

Jim Ellis and Richard Skelly joined the board in person at 12.40pm. Jim passed on apologies from Raelene Castle. On behalf of Sport New Zealand, Jim acknowledged the huge achievement in receiving the Governance Mark certificate. A special mention to BBNZ board member Lisa Whyte for her efforts.

Jim presented the board with their framed certificate of approval.

### 5.8 FIBA Medical Commission - Peter Burt

- Peter Burt joined the board online at 1:20pm
- Pete shared his experiences on the commission
- The below discussions where held;
  - GPS for HP teams to manage work load etc
  - How to increase collaboration with players commission
- Peter left the meeting at 1:40pm

## 6. Appendix

### 6.1 Risk and Issues Register

## 7. Close Meeting

### 7.1 Wrap up and review

**Next meeting:** BBNZ Board Meeting & Strategy Day - 30 Jan 2025, 10:00 am

### New Actions raised in this meeting

Item	Action Title	Owner(s)
3.1	2024 wrap up to associations <b>Due Date:</b> 13 Feb 2025	Dillon Boucher

Signature: \_\_\_\_\_

Date: \_\_\_\_\_