

CONFIRMED MINUTES

BBNZ BOARD MEETING



At the **BBNZ Board Meeting** on **10 May 2025** these minutes were **confirmed as presented**.

Name:	Basketball New Zealand
Date:	Thursday, 10 April 2025
Time:	6:00 pm to 9:00 pm (NZST)
Location:	Online, Online
Board Members:	Amanda Cox, Anna Gestro, Lisa Whyte, Megan Compain, Rob Gold, Toko Kapea
Attendees:	Belinda Edwards, Cameron Barker, Dillon Boucher, Shay-Marie Peneha
Apologies:	Jean Arlove, Glen Denham

1. Opening Meeting

1.1 Welcome

- The board convened online
- Rob began the meeting with a karakia

1.2 Confirm Minutes of the previous meeting

BBNZ Board Meeting 6 Mar 2025, the minutes were confirmed as presented.

1.3 Interests Register

2. Actions from Previous Meetings

2.1 Action List

Due Date	Action Title	Owner(s)
13 Feb 2025	2024 wrap up to associations Status: Completed on 6 Mar 2025	Dillon Boucher
30 Apr 2025	Dillon and Cam to catch up to continue discussions around how AI can help improve processes at BBNZ Status: Completed on 10 Apr 2025	Cameron Barker, Dillon Boucher

3. Strategic Items

3.1 Committee updates

- Committee updates provided in the pack taken as read

- Rob provided an update for CE Performance
 - Belinda was congratulated and thanked for stepping into the action CE role
 - Belinda was asked to develop a plan for her time as acting CE. To be presented at the next meeting
- Board Appointments Panel (BAP) update
 - Interviews were conducted for upcoming board member vacancies
 - Anna Gestro was reappointed for a further fourth-year-term
 - Lisa Whyte and Amanda Cox have been put forward for reelection
 - William Batten was also put forward for election
- Leagues update
 - Dillon and Belinda to meet with the Southern Hoiho and potential buyers
 - Confirming that a similar role will exist post Justin Nelsons departure
 - Concerns about the standard of the NBL and crowd attendance
 - The board recommended that the Panthers hold off on expanding to Taihi
 - Financial difficulties faced by the Panthers and their impact on the league
 - Toko will continue to provide the board with updates on the Panthers and their financial situation
- Strategy
 - The SLT conducted a strategy session and shared their notes with Anna. Anna will collate the key themes and present them to the board
 - Waiting for a Digital and Data update from the external resource and will share this with the board when available
- Te Ao Maori
 - Management working with BBNZ's Kaumatua, Dr Taku Parai with various activities
 - Jeff is working on a plan with NZ Māori to play Indigenous Aboriginal team in June 2025. Suggested to share with BBNZ and NBL as could potentially affect NBL players
 - BBNZ will collaborate with Steve Watene from Sport New Zealand to develop a Te Ao Māori framework



Belinda to develop a plan for her time as acting CE

Belinda was asked to develop a plan for her time as acting CE. To be presented at the next meeting

Due Date: 10 May 2025
Owner: Belinda Edwards

4. Reporting

4.1 Finance Report

- Report taken as read
- Debtors need to be followed up
- Forecasting a deficit \$44k by the end of March, which includes a \$200k loss from High Performance Sport New Zealand of \$200k

- BBNZ has eager to finalise Waddle & Associates negotiations. A final offer has been tabled with no further negotiations planned
- TAB was up \$30k for the month of March, tracking well at the moment

4.2 Senior Leadership Team (SLT) Report

- Report taken as read
- The board requested that the report highlights changes and updates since the previous report
- SLA should be marked higher risk in the SLT report, as it does not accurately reflect the community's concerns regarding the implementation of the SLA's
 - BE and DB confirmed the large SLA was finished and will be circulated with associations
 - Allocate appropriate resource to progress the Small Association SLA and have it circulated prior to the AGM
 - The board to prepare a session to address concerns and feedback at the AGM, highlighting how BBNZ will change how they operate to provide improved services
 - Discussion on the challenges and potential consequences of associations not signing SLAs.
 - Emphasis on the need for a clear plan and potential punitive measures for non-compliance
 - Agreement to push for the signing of SLAs before the AGM and to follow up with associations

4.3 CEO Report

- Report taken as read
- Recognition of the Girl's Got Game program as a significant achievement
- Discussion on the approach to negotiations with Sky ahead of Justin's departure
- Emphasis on the need for better financial terms and potential reinvestment into the leagues
- Consideration of a shorter extension period (e.g., two years) to allow for exploration of other broadcast options

5. General Business

5.1 BBNZ Constitution

- Agreement to maintain the status quo for voting allocations for a two-year period to avoid overwhelming associations with too much change
- Proposed constitution to be circulated ahead of the AGM and introduced at the AGM. The board will then engage in a consultation process before a special general meeting (SGM) later in the year
- Invite Garry to attend the AGM to discuss the constitution to members



Invite Garry Williams to present the Constitution at the AGM

Belinda to discuss with Gary the possibility of presenting the Constitution at the AGM

Due Date: 2 May 2025

Owner: Belinda Edwards

5.2 2024 Award recipients



2024 award recipients

It is recommended that the Board approve the below award recipients

- Legend Award (has received legend status in basketball) - KIRK PENNEY
- Hall of Fame (Distinguished contribution to basketball) - MICAELA COCKS (Player)
- Sir Lance Cross Award (Exceptional Services to basketball)- ALAN ROBSON
- Murray McMahon Award (Notable contribution to men's basketball)- MARSHALL SEIFERT

Decision Date: 10 Apr 2025

Mover: Amanda Cox

Seconder: Megan Compain

Outcome: Approved



Presentation of the 2023 award to Nick Mills at a Saints game

Follow up on the presentation of the 2023 award to Nick Mills at a Saints game

Due Date: 10 May 2025

Owner: Belinda Edwards

5.3 Set agenda for AGM

- Discussion on the draft agenda for the AGM
- Agreement to focus on the new Constitution and SLAs
- Include 2024 highlights and achievements in the CE and Chair's reports
- Consideration of inviting an independent person to be a scrutineer

5.4 BBNZ Contestable Fund 2025/2026

- Agreement to allocate \$200,000 for the contestable fund, limited to associations
- Discussion on the criteria and assessment process for the fund
- Suggest to remove BBNZ Patron and suggested to have a couple of association members and consider geographical representation
- Align with the financial year
- Rework above feedback and reshare with the board for review and further discussion at the next board meeting
- Plan to finalise details and present the fund at the AGM



Rework Contestable Fund

Amanda to rework the contestable fund proposal and circulate it for feedback

Due Date: 10 May 2025

Owner: Amanda Cox

5.5 2025 Tournaments

- Request for board members to confirm their availability for attending tournaments by next Thursday.

- Emphasis on the importance of board representation at prize-giving events

5.6 2degrees Tall Ferns update

- Acknowledgment of the improved report format
- Ongoing concerns around player experience
- Discussion on the need for better empathy and communication in the selection process
- Consideration of involving external experts like Wayne Smith or other NSO's to gain feedback



Belinda and Dillon to meet with the HP Women's management team

Belinda and Dillon to meet with the HP Women's management team to look at how messages are being delivered to ensure players feel valued and respected

Due Date: 10 May 2025

Owner: Belinda Edwards

6. Appendix

6.1 2024 Annual audited account



2024 Annual Audited Financials

Approved via circular email - It is recommended that the Board approve the 2024 Annual Audited Financials as provided in the board meeting as provided in the meeting pack.

Decision Date: 15 Mar 2025

Mover: Glen Denham

Seconder: Megan Compain

Outcome: Approved

6.2 Strategy Day Notes

6.3 Risk Register

6.4 Board Only

- The board moved into board only at 8:23pm
- Shay-Marie, Belinda, Dillon and Cam left the meeting
- The board only session concluded at 9pm, marking the end of the meeting

7. Close Meeting

7.1 Wrap up and review

Next meeting: BBNZ Board Meeting - 10 May 2025, 11:30 pm

New Actions raised in this meeting

Item	Action Title	Owner(s)
3.1	Belinda to develop a plan for her time as acting CE Due Date: 10 May 2025	Belinda Edwards
5.1	Invite Garry Williams to present the Constitution at the AGM Due Date: 2 May 2025	Belinda Edwards
5.2	Presentation of the 2023 award to Nick Mills at a Saints game Due Date: 10 May 2025	Belinda Edwards
5.4	Rework Contestable Fund Due Date: 10 May 2025	Amanda Cox
5.6	Belinda and Dillon to meet with the HP Women's management team Due Date: 10 May 2025	Belinda Edwards

Signature: _____

Date: _____