

# CONFIRMED MINUTES

## BBNZ BOARD MEETING



At the **BBNZ Board Meeting** on **10 Apr 2025** these minutes were **confirmed as presented**.

<b>Name:</b>	Basketball New Zealand
<b>Date:</b>	Thursday, 6 March 2025
<b>Time:</b>	8:00 am to 10:20 am (NZDT)
<b>Location:</b>	Online, Online
<b>Board Members:</b>	Amanda Cox, Anna Gestro, Glen Denham, Jean Arlove, Lisa Whyte, Megan Compain, Rob Gold, Toko Kapea
<b>Attendees:</b>	Cameron Barker, Dillon Boucher, Shay-Marie Peneha

### 1. Opening Meeting

#### 1.1 Welcome

- The board convened online.
- Rob began the meeting with a karakia.
- The board also took a moment to acknowledge the passing of Kevin Braswell

#### 1.2 Board Only

- No discussions required for board only

#### 1.3 Confirm Minutes of the previous meeting

**BBNZ Board Meeting & Strategy Day 30 Jan 2025**, the minutes were confirmed as presented.

#### 1.4 Interests Register

### 2. Actions from Previous Meetings

#### 2.1 Action List

Due Date	Action Title	Owner(s)
31 Jul 2024	Establish and record processes to mitigate or minimise risk relating to child protection <b>Status:</b> Completed on 31 Jan 2025	Dillon Boucher
5 Dec 2024	Decision paper proposing the ability to create a sub association status in the redrafted constitution <b>Status:</b> Completed on 31 Jan 2025	Dillon Boucher

Due Date	Action Title	Owner(s)
13 Feb 2025	2024 wrap up to associations <b>Status:</b> Completed on 6 Mar 2025	Dillon Boucher

### 3. Strategic Items

#### 3.1 Committee updates

- Updates from the following committees were provided in the meeting pack; Risk, Finance & Commercial, Constitution, Te Āo Māori and Leagues. Report taken as read
- **Constitution:** The board continued discussions on the constitutional changes and the optimal timing for presenting these to stakeholders. They anticipate having the draft constitution, currently under legal review, ready for circulation to associations within the next week. Consultations with associations will begin, aiming to present at a Special General Meeting later in the year
- **Strategy:** Anna circulated via email the notes taken from the board strategy day held in Auckland on 31 January 2025. It was requested that the notes are included in each board pack to ensure continued discussions.

### 4. Reporting

#### 4.1 Finance Report

- Report taken as read
- The board valued the inclusion of comparisons and ability to view trends in the reporting
- The Finance and Commercial Committee will initiate reviews of financial policies
- Dillon will attend a meeting with other NSOs on 6/03/2025 to continue TAB negotiations

#### 4.2 Senior Leadership Team (SLT) Report

- Report taken as read

#### 4.3 CEO Report

- The board celebrated and congratulated Dillon, the team and the Tall Blacks for a fantastic event and sold out crowd at at Spark Arena
- Lots of positive feedback has been received from the Philippine Embassy and Politian's that were hosted by Dillon
- Next step is for BBNZ is to make the Tall Blacks the Philippines fans their second favourite team, with the vision of getting great attendance at the Trans Tasman Throwdown to be held in Hamilton in May 2025
- New apparel partner, iAtheltic sold out of dual branded t-shirts at the Tall Blacks, vs Philippines game
- Dillon noted that FIBA recently confirmed the qualification criteria for the Commonwealth Games
  - From Oceania, the team that has the highest points at the end of December 2025 will qualify.
  - The next two highest teams will qualify

- The winner of the Pacific Games will also qualify. Note FIBA doesn't allow New Zealand to compete in basketball at the Pacific Games

## 5. General Business

### 5.1 High Performance Selection Policy 2025 - 2029



#### BBNZ High Performance selection policy 2025 - 2029

The board approved the High Performance selection policy 2025 - 2029 that was submitted with the board pack.

**Decision Date:** 6 Mar 2025  
**Mover:** Amanda Cox  
**Seconders:** Megan Compain  
**Outcome:** Approved

- Dillon responded to a question noting that no players were consulted in the discussions however there was a lot of collaboration with NZOC, Rugby and Netball
- Megan supported the inclusion of an appeal process
- Rob comfortable with the player policy but recommended that a policy is put in place for coach and management selection
- The board thanked Paul for incorporating the feedback that was provided from the board after the initial decision paper was submitted

### 5.2 Associations/Franchise Guidelines



#### Association/Franchise guidelines

The board approved that guidelines are used between associations and franchises rather than a legal document. Full details provided in the board pack

**Decision Date:** 6 Mar 2025  
**Mover:** Anna Gestro  
**Seconders:** Glen Denham  
**Outcome:** Approved

### 5.3 Artificial Intelligence

- The board thanked Cam for raising this as an agenda item following the discussions held at the board strategy day held earlier in the year
- Dillon noted that BBNZ has begun its journey exploring AI. Two staff members are currently trialing the paid Copilot membership with a handful of staff using the basic Copilot membership. Feedback has been positive and has already helped reduce workload and produce quality documents
- BBNZ's IT provider ran an AI training session for staff
- The BBNZ Events team are working towards using AI to generate tournament draws which is estimated to significantly reduce workload
- It was suggested that a staff member becomes a Champion within the organisation who will complete additional trainings to upskill and share knowledge internally which can then be passed onto associations



### **Dillon and Cam to catch up to continue discussions around how AI can help improve processes at BBNZ**

In particular looking at simplifying creating draws for tournaments

**Due Date:** 30 Apr 2025

**Owners:** Cameron Barker, Dillon Boucher

## **5.4 2degrees Tall Ferns**

- The board received a paper in relation to the Tall Ferns update. Due to the short notice of the request it arrived late, the board have asked for it to be reworked and resubmitted at the next board meeting

## **6. Appendix**

## **7. Close Meeting**

### **7.1 Wrap up and review**

**Next meeting:** BBNZ Board Meeting - 10 Apr 2025, 6:00 pm

### **New Actions raised in this meeting**

<b>Item</b>	<b>Action Title</b>	<b>Owner(s)</b>
5.3	Dillon and Cam to catch up to continue discussions around how AI can help improve processes at BBNZ <b>Due Date:</b> 30 Apr 2025	Cameron Barker, Dillon Boucher

**Signature:** \_\_\_\_\_

**Date:** \_\_\_\_\_