

# CONFIRMED MINUTES

## BBNZ BOARD MEETING



At the **BBNZ Board Meeting** on **26 Jun 2025** these minutes were **confirmed as presented**.

<b>Name:</b>	Basketball New Zealand
<b>Date:</b>	Saturday, 10 May 2025
<b>Time:</b>	11:30 am to 4:30 pm (NZST)
<b>Location:</b>	Claudlands Event Centre, Gate 4 Brooklyn Road, Hamilton
<b>Board Members:</b>	Amanda Cox, Anna Gestro, Glen Denham, Jean Arlove, Lisa Whyte, Megan Compain, Rob Gold, Toko Kapea
<b>Attendees:</b>	Belinda Edwards, Cameron Barker, Dillon Boucher, Shay-Marie Peneha

## 1. Opening Meeting

### 1.1 Welcome

- The board convened in person at the Claudlands Event Centre in Hamilton
- Rob opened the meeting with a karakia 11.30am

### 1.2 Confirm Minutes of the previous meeting

**BBNZ Board Meeting 10 Apr 2025**, the minutes were confirmed as presented.

### 1.3 Interests Register

## 2. Actions from Previous Meetings

### 2.1 Action List

Due Date	Action Title	Owner(s)
10 May 2025	Presentation of the 2023 award to Nick Mills at a Saints game <b>Status:</b> In Progress	Belinda Edwards

## 3. Strategic Items

### 3.1 Committee updates

- Verbal updates were provided
- Chief Executive Committee:
  - Belinda has provided a report which was discussed in board only
- Leagues:

- The board thanked and appreciated the amount of work that the leagues team has done
- Discussions about potential league expansion, including adding teams and the financial implications
- Exploration of partnerships with organizations like Sky and the impact on revenue and budget
- Review to be conducted following the Panthers events
- Strategy:
  - Challenges in engaging associations through data and digital platforms
  - Need to simplify information and improve communication to increase engagement
  - Strategies for improving data collection and analysis to better understand participation
- Risk:
  - Committee met on 7th May
  - Indian Panthers added to the risk register
  - Risk Committee has suggested the leadership group from the Tall Blacks and 2degrees Tall Ferns be invited to meet with the board on a regular basis to provide feedback and create connection to the HP athlete voice and board.
- Te Ao Māori:
  - Sport New Zealand assisting with building BBNZ's Te Ao Maori framework.
  - SLT paper proposing a noho marae at their next all staff hui to be held end of July.



#### **Paul Downes to present at the next board meeting**

BBNZ's High Performance GM, Paul Downes has been asked to present a year-by-year plan through to 2028, including implications for higher-capped players and how these changes are being communicated to them. An update on this will be provided at the next board meeting. Requested by the risk committee

**Due Date:** 26 Jun 2025  
**Owner:** Belinda Edwards

## **4. Reporting**

### **4.1 Finance Report**

- Report taken as read.
- Key items raised noted below
  - Final offer sent to Waddell and Associates
  - Waikato Country has not fulfilled its membership levy obligations, making them ineligible to vote at the AGM

### **4.2 Senior Leadership Team (SLT) Report**

- Report taken as read

### 4.3 CEO Report

- Report taken as read
- Additional discussion noted below
  - SLA's have been sent to large and small associations, with an expectation to be signed by the end of June 2025. Andrew will set up sessions with associations across May. Support will be provided to associations who need assistance to understand the SLA's and meet the requirements
  - It was requested that a 'Health check' to be made on associations and provided at the next board meeting
- The board acknowledged and celebrated the recent recognition from FIBA regarding the below:
  - Mel Bennett given the opportunity to be part of the FIBA Europe Coaching Certificate Programme
  - Meaghan Wilby and Lauren Fitzgerald being selected for the FIBA WiLEAD programme
  - Isaiah Smiler and Bridget Marston being selected to attend a fully funded FIBA Oceania Youth Leadership programme
- The board acknowledged the new part owner of the BNZ Kahu, Lisa Carrington
- The board suggested that Belinda seeks the support from a mentor during her time as acting CE

## 5. General Business

### 5.1 BBNZ High Performance Pregnancy & Parental Management Policy

- Megan asked if this includes supporting an athlete to return to play
- It was suggested to look at other examples such as netball
- Confirmed no financial support for infant and support personnel
- Complete spell check and check punctuation
- The wording switches between 'young child' and 'infant' change so wording is consistent



#### **Pregnancy and Parental Management Policy 2025**

Approved as per policy with the below changes

- spell check and punctuation
- consistent wording for infant or young child

**Decision Date:** 10 May 2025

**Mover:** Amanda Cox

**Seconded:** Anna Gestro

**Outcome:** Approved

### 5.2 NZ NBL Life Membership Nomination - Criteria & Process

- Robust discussion was had
- The board agreed in principle with the decision paper and the life membership criteria

- The board are reviewing the awards that currently exist and would like to incorporate the NBL life membership award into the review to understand where it sits holistically

### 5.3 Integrity Code Pilot (ICP) MoU

- Decision paper taken as read
- Belinda confirmed that the Sport Integrity Commission is seeking six National Sporting Organisations (NSOs) to participate in a pilot program for adopting the Integrity Code. NSOs selected for the pilot will receive additional support and resources from the Commission, enabling BBNZ to better understand the requirements and plan the necessary steps to meet the minimum standard
- Participation in the pilot is expected to enhance BBNZ's reputation with Sport New Zealand
- Belinda also noted that there is a plan in place to allocate this work to an existing part-time staff member, ensuring dedicated support for the initiative.
- It was suggested that Volleyball and Hockey are two other NSOs likely to be involved in the pilot



#### Integrity Code Pilot (ICP) MoU

The Board approved the request that BBNZ partakes in the ICP as outlined in the MoU provided in the meeting pack

**Decision Date:** 10 May 2025  
**Mover:** Anna Gestro  
**Seconded:** Megan Compain  
**Outcome:** Approved

### 5.4 NZ National Age Group Players user pays capped at \$5,000 in 2025

- The action will be reviewed on an annual basis to ensure ongoing relevance and sustainability
- Present a proposal seeking board approval at the November board meeting each year
- A suggestion was made to include a “pay it forward” option, allowing families who can afford the full costs to contribute toward supporting others
- It was also noted that the age group raffle will be mentioned as a means to help cover additional costs



#### NZ National Age Group Players user pays capped at \$5,000 in 2025

That BBNZ caps the NZ National Age Group player fees to \$5,000 per player per campaign

**Decision Date:** 10 May 2025  
**Mover:** Lisa Whyte  
**Seconded:** Anna Gestro  
**Outcome:** Approved

### 5.5 Board Only

- The board moved into board only at 3:30pm
- Dillon Boucher, Belinda Edwards, Cameron Barker and Shay-Marie Peneha left the room and rejoined at 4:20pm

## 6. Appendix

### 6.1 Strategy Day Notes

### 6.2 Risk Register

### 6.3 Organisation Chart

## 7. Close Meeting

### 7.1 Wrap up and review

**Next meeting:** BBNZ Board Meeting - 26 Jun 2025, 12:00 pm

**Signature:**\_\_\_\_\_

**Date:**\_\_\_\_\_