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2025 JUNIOR 3X3 REGIONALS - CENTRAL Health and Safety Event Plan

Event name	2025 Junior 3x3 Regionals – Central		
Event type	Basketball Tournament		
Event venue & address	Walter Nash Centre, 22/26 Taine Street, Taitā, 5011		
Event city	Lower Hutt	Total participants	TBC
Event start date	November 18 th 2025	Event end date	November 19 th 2025
Event start time	9:00am	Event end time	TBC
Pack-in date & time	November 18 th 2025	Pack-out date & time	Directly post event – November 19 th
BBNZ Event Organisers (person responsible)	Roles	Email & Phone	
Jay Macdonald	Basketball New Zealand Tournaments Lead	jay@nz.basketball	
Host Event Organisers (person responsible)	Roles	Email & Phone	
Damien Ekenasio	Capital Basketball – General Manager	damien@capitalbasketball.org 021 238 9727	
Venue (person responsible)	Roles	Email & Phone	
Stacy Lio	Walter Nash Events Coordinator	Stacy.Lio@huttcity.govt.nz 027 201 4198	
Subcontractors (person responsible)	Roles	Email & Phone	
N/A			
Volunteer Roles (person responsible)	Roles	Email & Phone	
N/A	N/A		



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EVENT COMMUNICATIONS		
RT / Radio Allocation (person responsible)	Role, Location of RT / Radio	Notes
Pre-Event Information (person responsible)	Roles & Brief of Information	Notes
Pre-Event Briefing Tech Meeting (person responsible)	Roles & Brief of Information	Notes
Capital Basketball Staff, with assistance from BBNZ Staff	- Technical meeting to be held via teams meeting with team managers and coaches	- Held over zoom - Friday before the tournament - 30 minutes
Event Days Information (person responsible)	Roles & Brief of Information	Notes
BBNZ	Send out via all BBNZ Social media channels	Host and other involved organisations to share through own social media channels.
Post Event Information (person responsible)	Roles & Brief of Information	Notes
BBNZ	Survey will be sent out to all teams following event	
Emergency Information (person responsible)	Roles & Brief of Information (evacuation, lost person, emergency services, notification to schools/parents/media etc)	Notes
BBNZ / HOST / VENUE	Following venue Emergency processes	See Venue Health and Safety for evacuation guidelines.
Medical / First Aid (person responsible)	Role, Location, Brief of Information (where, who etc)	Notes
Basic First Aid certified personnel onsite throughout event	All Venue Staff and Capital Basketball Venue Controller Staff	Basic First Aid certified personnel onsite throughout event



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SPORT SPECIFIC HAZARDS (eg. injuries)						
Hazard	Existing (E) / Potential (P)?	Significant? Y/N	Eliminate (E) Isolate (I) Minimise (M)	Controls in Place/ Actions Required	By Whom (add persons role)	Date Completed (add date)
Player injuries	E	Y	M	• Certified basic first aid personnel will provide help with injuries. • Once an injury assessment is completed it will be decided if further action is needed. • Injury forms filled out in the event of a reportable injury.	Capital Basketball Floor Controllers First Point of Contact & Physio as secondary consultant	November 18-20 th
Blood	P	Y	M	• Blood on uniforms – the item of clothing must be removed & a clean item worn. Player will not be allowed back on court until clean item on. • Blood on skin - blood must be removed before the player can re-enter the game. • Blood kits available to clean surfaces/ball where blood is detected. • Refer to the BBNZ blood kit and process.	Capital Basketball & BBNZ Officials and Teams competing at Tournament	November 18-20 th
Head injuries	P	Y	M	• Certified basic first aid personnel will provide help with injuries. • Once an injury assessment is completed it will be decided if further action is needed. • Injury forms filled out in the event of a reportable injury.	Capital Basketball Floor Controllers First Point of Contact	November 18-20 th
Sprain/ broken bone/ awkward landings	P	Y	M	• Certified basic first aid personnel will provide help with injuries. • Once an injury assessment is completed it will be decided if further action is needed. • Injury forms filled out in the event of a reportable injury.	Capital Basketball Floor Controllers First Point of Contact	November 18-20 th
Dehydration	P	Y	E	• Water readily available to all players via fountains, taps inside the venue or multi-water dispenser at front entrance.	Capital Basketball & Walter Nash Staff	November 18-20 th
Mouth damage	P	Y	E	• Mouth guards are compulsory for all players under 19. The no mouth guard no play policy is to be firmly enforced. • Certified basic first aid personnel will provide help with injuries. • Once an injury assessment is completed it will be decided if further action is needed. • Injury forms filled out in the event of a reportable injury.	Capital Basketball Floor Controllers First Point of Contact	November 18-20 th

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PACK-IN / PACK OUT (eg. moving vehicles, manual handling, shared workspaces, work at heights etc)						
Hazard	Existing (E) or Potential (P)	Significant? Y/N	Eliminate (E) Isolate (I) Minimise (M)	Controls in Place / Action Required	By Whom (add persons role)	Date Completed (add date)
Playing surface	P	N	M	- Pre-event check completed. - Daily check completed. - Check all playing surfaces are clean and clear of any damage. - Courts cleaned daily, including hoops.	Capital Basketball & Walter Nash Staff	From now to November 18th
Hoop systems	P	N	M	- Ensure the hoop structure is secured to their fixture. - For portable basketball systems, padding covers the main structure, backboard and secured to the wall or floor.	Capital Basketball & Walter Nash Staff	From now to November 18th
Replacing nets	P	N	M	- Check that the net is in good condition if any holes then consider swapping. - Use a ladder to check the net, if require. Check when the court is free of use. Ensure there is someone at the base of the ladder.	Capital Basketball & Walter Nash Staff	From now to November 18th
Clocks: basketball (scoreboard & second clocks)	P	N	M	- Ensure the scoreboard is secured to the wall. - Ensure back up clocks are available.	Capital Basketball & Walter Nash Staff	From now to November 18th
Define playing space	E	N	M	- Corflute signage placed around the court to ensure spectators are clear of the playing area. - Signs advising spectators to watch games from the stand's. - Ensure the playing court lines are clearly marked.	Capital Basketball & Walter Nash Staff	November 18-20 th
Setup: team benches / scorebench, offices, seating, signage	P	N	M	- Use trolleys to transport heavy equipment to the court. - Tape down or place caballing under mats. - Use underfloor power sources if available. - Position gear in the correct area of the court. - Position gear out of harm's way. - Ensure areas are equipped for the correct number of personnel. - When moving equipment, be aware of people around you.	Capital Basketball & Walter Nash Staff	November 18-20 th
Walkways	E	N	M	Teams should avoid using defined walkways as warm up or cool down stretching areas.	Participating Teams, Capital Basketball & Walter Nash Staff	November 18-20 th

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EVENT HAZARDS (eg. electrical, set or staging structures, noise, lasers, trips, falls)						
Hazard	Existing (E) or Potential (P)	Significant? Y/N	Eliminate (E) Isolate (I) Minimise (M)	Controls in Place/ Action Required	By Whom (add persons role)	Date Completed (add date)
Damp / slippery / wet / unsafe surface	P	Y	E	- Court area: towels available on each court at the scorebench/or at each end of the court to dry surface immediately. - Notify venue staff of spills or spots that need attention. - Slippery surface signs displayed. - Access to cleaning cupboard to access gear if required. - If dampness is an issue, create a surface check throughout the day. - Clean courts at the end of each night if required. - Move the game to different court if required.	Capital Basketball, BBNZ & Walter Nash Staff	November 18-20 th
Hoops: in game	P	Y	M	Players not to hang on hoops.	Game Officials And participating team managers Capital Basketball	November 18-20 th
Hoops: out of game	P	Y	M	Players not to hang on hoops.	Capital Basketball	November 18-20 th
Changing rooms / toilets	P	Y	E	- Notify venue staff. - Slippery / wet surfaces to be cleaned. - Slippery surface signs displayed. - If this is an issue, ask for a cleaning check throughout the day.	Capital Basketball & Walter Nash Staff	November 18-20 th

ENVIRONMENTAL HAZARDS (eg. exposure to weather e.g. uv, heat, cold, level of light, strobe lighting)						
Hazard	Existing (E) or Potential (P)	Significant? Y/N	Eliminate (E) Isolate (I) Minimise (M)	Controls in Place/ Action Required	By Whom (add persons role)	Date Completed (add date)
Lighting in venue	P	Y	E	- Lights to be turned on during games. - If light fails, games could be suspended until appropriate lighting is back on. - Move the game to another court if possible. - Advise the venue to replace lights.	Capital Basketball & Walter Nash Staff	From now to November 18 th
Leak: in game	P	Y	M	- Leak to be assessed. - If possible, to control, game can continue. - If the leak becomes a hazard, game to be moved to different court. - Advise the venue.	Capital Basketball & Walter Nash Staff Contact BBNZ	November 18-20 th
Leak: out of game	P	Y	M	- Leak to be assessed. - If the leak becomes a hazard, use visible signage. - Advise the venue.	Capital Basketball & Walter Nash Staff Contact BBNZ	November 18-20 th

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PEOPLE HAZARDS (eg. age, fitness, children, skills, number - crowds, security)						
Hazard	Existing (E) or Potential (P)	Significant? Y/N	Eliminate (E) Isolate (I) Minimise (M)	Controls in Place/ Action Required	By Whom (add persons role)	Date Completed (add date)
People	P	Y	M	• Provide signage for all spectators to watch games from stands. • Move spectators from areas that may cause harm to themselves or participants. • Move spectators if blocking exits. • Use visible signage which will direct people to spectator areas. • Use visible signage to advise people no running or bouncing balls.	Capital Basketball & Walter Nash Staff	November 18-20 th
Harassment	P	Y	E	• Abusive people to be removed from the premises. • Zero Tolerance Sport Rage Policy will be strictly enforced. • Security is on site and can be contacted through floor control. • Ring the police if necessary. • Incident report to be completed.	Capital Basketball & Walter Nash Staff Police Contact BBNZ	November 18-20 th
Active Shooter	P	Y	M	• Follow the instructions of the venue, event organiser, security or staff. • Guidelines of what to do in this situation can be found in the venue health and safety plan.	Capital Basketball & Walter Nash Staff Police Contact BBNZ	November 18-20 th
Terror Threat	P	Y	I	• The Event and Venue will be locked down in accordance with the venues processes. • Follow the instructions of the venue, event organiser, security or staff.	Capital Basketball & Walter Nash Staff Police Contact BBNZ	November 18-20 th
Death of a person	E	Y	M	• Follow processes set out by the event organiser and/or venue etc. • Below is an example only: ○ ensure your own safety ○ follow first aid processes ○ assume person is not deceased; give first aid ○ call emergency services (111) ○ make as much effort to isolate, cover and contain the area ○ shut down areas around the scene ○ notify the event organiser and the person in charge of health and safety ○ advise staff accordingly ○ complete accident report forms as necessary	Capital Basketball & Walter Nash Staff Police Contact BBNZ	November 18-20 th



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GENERAL HAZARDS (eg. smoking, vaping, alcohol, drugs, fatigue, hours of work, manual handling, lone working)						
Hazard	Existing (E) or Potential (P)	Significant? Y/N	Eliminate (E) Isolate (I) Minimise (M)	Controls in Place/ Action Required	By Whom (add persons role)	Date Completed (add date)
Hours of work	P	Y	M	- Ensure volunteers and staff takes sufficient breaks. - Food and drink is available for volunteers and staff, if applicable. - Ensure rostering system is maintained and followed.	Capital Basketball	November 18-20 th
Alcohol, drug, smoke & vape free event	P	Y	E	- Events are alcohol, drug, smoke & vape free. - Use visible signage to advise. - Personnel not to consume onsite, if found will be asked to leave. - Intoxicated personnel; asked to leave or denied access to the venue. - Ring the police if necessary. - Security to remove if available. - Incident report to be completed.	Capital Basketball & Walter Nash Staff Police Contact BBNZ	November 18-20 th

VEHICLE HAZARDS (eg. speed, road legal, floats, access to site)						
Hazard	Existing (E) or Potential (P)	Significant? Y/N	Eliminate (E) Isolate (I) Minimise (M)	Controls in Place/ Action Required	By Whom (add persons role)	Date Completed (add date)
Busy carpark	P	Y	M	- Abiding by speed limit. - No loitering.	Walter Nash Staff	November 18-20 th

STAGING / STRUCTURES (eg. ground stability, size and weight, temporary structures/stands, scaffolding)						
Hazard	Existing (E) or Potential (P)	Significant? Y/N	Eliminate (E) Isolate (I) Minimise (M)	Controls in Place/ Action Required	By Whom (add persons role)	Date Completed (add date)
Seating: individual / stands / retractable	P	Y	M	All types of seating to be safe and signed off as per the venue's requirements.	Walter Nash Staff	November 18-20 th
Signage: corflutes, banners, flags	P	Y	M	All signage will be clear to all public and will be placed in appropriate areas.	Capital Basketball & BBNZ	November 18-20 th

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SITE SPECIFIC HAZARDS (eg. any hazards identified by venue that may impact on event/activities)						
Hazard	Existing (E) or Potential (P)	Significant? Y/N	Eliminate (E) Isolate (I) Minimise (M)	Controls in Place/ Action Required	By Whom (add persons role)	Date Completed (add date)
Equipment and floor failure	P	Y	M	• Appropriate maintenance to be undertaken prior to the event. • If during the event, cordon off the area if necessary. • Maintenance personnel on call. • Replacement equipment on hand if available. • Move game to another court if possible.	Capital Basketball & Walter Nash Staff	From now to November 18th
Moving seating	P	Y	M	• Cordon off area. • Remove spectators before moving seating. • Move seating at the end of the night when the floor is clear of people.	Capital Basketball & Walter Nash Staff	November 18-20 th
Power failure	P	Y	M	• Appropriate maintenance to be undertaken prior to the event. • Maintenance personnel on call. • Move game to another court if possible. • Games will be suspended until power comes back on. • Games to be played at another venue.	Capital Basketball & Walter Nash Staff Contact BBNZ	November 18-20 th
Natural disaster	P	Y	M	• Follow the venue procedures. • Follow civil defence procedures.	Capital Basketball & Walter Nash Staff Contact BBNZ	November 18-20 th
Fire evacuation	P	Y	M	• Follow venue evacuation procedures	Capital Basketball & Walter Nash Staff Contact BBNZ	November 18-20 th

STALL HOLDERS / VENDORS HAZARDS (eg. food/health safety)						
Hazard	Existing (E) or Potential (P)	Significant? Y/N	Eliminate (E) Isolate (I) Minimise (M)	Controls in Place/ Action Required	By Whom (add persons role)	Date Completed (add date)
Café/canteen	P	Y	M	• Follow the venue's agreement regarding the use of the kitchen and cooking. • Use trolleys to transport heavy equipment. • Tape down or place caballing under mats. • Position gear in the correct area. • Position gear out of harm's way. • Ensure areas are equipped for the correct number of personnel accessing the area. • When moving equipment be aware of people around you. Wash hands regularly. • Keep benches clean and clear. • Keep food refrigerated.	Walter Nash Staff	November 18-20 th



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Volunteer / Officials / Staff Food	P	Y	M	- Follow the venue's agreement regarding the use of the kitchen and cooking. - Food provided by certified food personnel. - Food is stored/cooled/heated properly and served in appropriate time	Capital Basketball	November 18-20 th
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STALL HOLDERS / VENDORS HAZARDS (eg. food/health safety)						
Hazard	Existing (E) or Potential (P)	Significant? Y/N	Eliminate (E) Isolate (I) Minimise (M)	Controls in Place/ Action Required	By Whom (add persons role)	Date Completed (add date)
Merchandise	P	N	E	- All loose items that could fall must be packed away. - All cords must be covered with cable protectors or taped down securely so there are no trip hazards. - Stall not in way of fire exits or thoroughfares. - Person always watching.	Capital Basketball & Merchandise contractor	November 18-20 th
On court activations	P	Y	M	- Explain the rules to the activations and that these are clearly communicated. - Make sure the space that is in use is free of any hazards. - Any items thrown into crowd are soft and will not cause any injury.	Capital Basketball	November 18-20 th
Outdoor activations	P	Y	M	- All subcontractors running activations are briefed by the venue on health and safety. - Make sure the space that is in use is free of any hazards. - Activations must stay within their given space, free of moving vehicles and car parks.	Capital Basketball	November 18-20 th

OTHER HAZARDS (eg. waste management, helicopters, etc)						
Hazard	Existing (E) or Potential (P)	Significant? Y/N	Eliminate (E) Isolate (I) Minimise (M)	Controls in Place/ Action Required	By Whom (add persons role)	Date Completed (add date)
Waste management	P	Y	M	- Daily cleaning schedule. - Notify the venue.	Capital Basketball	November 18-20 th