

U23 3x3 Women Head Coach Vacancy

2026 Cycle – Path to World Cup Qualification

New Zealand's 3x3 basketball programme is on the rise. Our Women's U23 team finished top 3 at the FIBA 3x3 Nations League 2025 in Qatar, elevating our global ranking and profile. The 2026 season presents a critical opportunity to secure our place in the next World Cup cycle. Be part of the next chapter in New Zealand 3x3 basketball and help shape the future of our national programme.

The roadmap for this role includes 3x3 hubs activities and national camps from **January to April**, followed by the **FIBA 3x3 Nations League window from May to August**. Official dates are typically confirmed by FIBA in **March 2026**, so applicants should be available during this period to support team preparation and competition. Nations League's Asia Conference duration is ten days(including the travelling).





Role Overview

Lead the U23 3x3 national programme through a high-performance campaign cycle in 2026. This role focuses on preparing and delivering results at the FIBA 3x3 U23 Nations League while developing athletes for future success at the senior levels.



Competition Leadership

Preparation and delivery for the FIBA 3x3 U23 Nations League. Lead the team at the U23 Nations League Tour.



Player Development

Aligned with BBNZ standards and pathway toward 3x3 Tall Ferns.



Programme Integration

Collaboration with regional Hubs and BBNZ High Performance 3x3 team.



Pathway Alignment

Integration with Tall Ferns 3x3 programme for international success.

Key Responsibilities

Strategic Planning

- Lead campaign plan and selection process for U23 3x3 Nations League team,
- Coordinate with BBNZ HP staff during training Hub's sessions and 3x3 exposure camp.
- Support creation and execution of Individual Performance Plans (IPP), if required by BBNZ 3x3 Programme manager.

Team Leadership

- Manage assistant coaches and support staff (if appointed),
- Foster team culture, athlete wellbeing, and performance excellence,
- Represent BBNZ values and ensure policy compliance
- Understand BBNZ 3x3 Senior Teams values and strategies and apply at U23 level.



Path to World Cup

Performance at the U23 Nations League directly impacts qualification for the FIBA 3x3 U23 World Cup. This is a high-stakes opportunity where results matter.



U23 Nations League

Compete at the highest level in 2026.



Performance Determines Qualification

Any team — U21 or U23 — can earn New Zealand's qualification for the FIBA 3x3 U23 World Cup through Nations League performance. However, the final team roster and coaching staff for the World Cup will be confirmed by BBNZ High Performance 3x3, based on performance, athlete readiness, and overall programme alignment. This means that any eligible 3x3 athlete — not only those who competed in the qualifying event — may be selected for the final World Cup roster, depending on form, fit, and readiness at the time of selection.



World Cup Opportunity

Final coaching staff approved by BBNZ based on results and pathway fit.



Ideal Candidate Profile



Elite Coaching Experience

Proven experience leading or assisting 3x3 teams in national competitions or high-performance environments.
Experience in international events or exposure to FIBA 3x3 systems is **advantageous but not required**.



Strong Leadership

Excellent communication skills and a strong commitment to athlete development and 3x3 culture, including a willingness to collaborate closely with the **Senior 3x3 coaches** to develop and prepare athletes capable of performing at **international level**.



3x3 Expertise

Deep understanding of **FIBA 3x3 rules**, ranking system, and competition format. Awareness of the **rapid development of the 3x3 game**, including current and emerging global trends, and a strong understanding — or willingness to learn and implementation of **BBNZ 3x3 High Performance “#2pointnation” style of play**.



Technical Proficiency

Experience with **HUDL** and data analysis tools preferred.
Ability to **cut video, create edits, and present film sessions** to teams and staff is highly valued.



Values Alignment

Strong alignment with BBNZ High Performance vision and BBNZ values.



Apply Now

This is your opportunity to help shape the next generation of New Zealand 3x3 athletes and contribute to our growing international success. Join a programme with momentum, ambition, and a clear path to the world stage.

Application Deadline

5 pm, 28 November 2025

Required Documents

Cover letter and CV

Submit To

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